

INGHAM COUNTY BAR ASSOCIATION

BRIEFS

OCTOBER 2018

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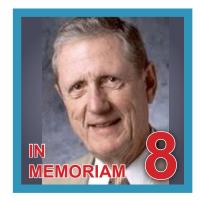
SPECIAL ELECTION ISSUE

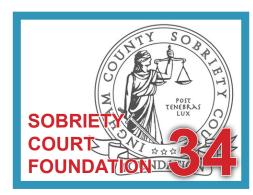
MEET THE CANDIDATES

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@ICBALawyers



New ICBA Logo And Letterhead Policy

The ICBA has adopted a new policy regarding the use of the ICBA logo and letterhead. If you are currently using or are planning to use the ICBA logo, we ask that you become familiar with and abide by the revised policy. You can read the full policy here.

ABOUT ICBA

Founded in 1895, the Ingham County Bar Association continues its longstanding tradition of service to the legal profession and the greater Lansing community, bringing lawyers together to join in a strong organization that works to achieve objectives that transcend the individual.

INGHAM COUNTY BAR ASSOCIATION

P.O. Box 66 Grand Ledge, MI 48837 www.inghambar.org

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Committee Appointments

Annual Dinner: Charles Barbieri

Annual Meeting: Charles Barbieri

Ask A Lawyer: Ray Harris, Karen Phillips

Awards: Lindsay Dangl, Charles Lawler

Barristers: Katherine Bennett, YLS President

Bench Bar: TBA

BRIEFS: Traci Gentilozzi (Editor), Sandra Lake (Board Liaison)

Diversity: Jessica Zimbelman, Hon. Hugh Clarke Jr., Lindsay Dangl

Education: Sandra Lake, Patricia Scott

List Serve: Staff

Meet the Judges: David Nelson, Charles Barbieri, Karen Poole, Alex Rusek

Membership: Pamela Amato, Jessica Zimbelman

Monthly Deliberations:

Hon. Hugh Clarke Jr., Alex Rusek

Nominating Committee: Jessica Fox

Past Presidents: Jessica Fox

Shrimp Dinner: Robert Refior, Elias Kafantaris

Social Media: Staff

Sponsors: Stephen Sinas, Jim Dalton

Executive Director

Madelyne Lawry 517-627-3938

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President's Message

By Mary Chartier

mary@cndefenders.com

"The vote is the most powerful instrument ever devised by man for breaking down injustice and destroying the terrible walls which imprison men because they are different from other men."

– Lyndon B. Johnson

These wise words are important to think about – and more importantly to act on – as we head into the November elections. The fact that this great quote doesn't appear to include women in it doesn't detract from the sentiment.

If we want to have a say in how our communities, state and country are run, then we need to go vote.

Who we vote for impacts our entire lives. The quality of the air we breathe and the food we eat and the roads we drive on are all impacted by those in office. But our elected officials control so much more, as we saw play out for us in recent years — who we can marry is directly related to those in office.

Our current Attorney General fought against gay marriage – that was a choice he made as our elected official and a choice I vigorously disagreed with then and now. But despite my disagreement with our Attorney General, he is our elected official and the process worked as intended. Voters considered the candidates and voted for the one they thought would do the best job. He made the decision to fight against gay marriage, as his position allowed him

to do. Judges considered the law and the arguments of two opposing advocates and, in turn, issued opinions as they are tasked with doing. Notably, these judges became judges because of appointments by elected officials. Ultimately, I believe the courts got it right and I believed this never as much as when I sat at the weddings of family members and friends who could finally marry the loves of their lives.

But while this column may seem to be a piece about gay marriage, it really isn't. It's about the importance of voting and how our votes impact all aspects of our lives.

Who we are allowed to legally identify as family is about an important a right as I can imagine, and our votes impacted those who would ultimately fight for and decide the outcome. Yet in 2016, in Michigan only 63 percent of the voting age population bothered to vote. That means almost 3,000,000 people didn't think that their lives would be any different, no matter who was in office.

This is difficult for me to imagine. Being born into an immigrant family, we were taught from a young age how important it is to vote. Even in my father's later years, he always wanted to go to the polls to vote. It would have been easier to vote with an absentee ballot, but he insisted on using his wheelchair to still get to the polls.

So how do we reconcile this gap between a man who so proudly voted in every election from the time he was 18 until he passed away to those who won't bother to vote? How do we inform community members of the importance of voting? But even beyond that, how do we inform community members about the importance of *informed* voting?

I think attorneys can play a large role in educating children and adults about civics and the importance of informed voting. The Davis-Dunnings Bar Association hosts forums for voters to get to know the candidates, which is important and resonates of the Town Hall meetings that are a part of our nation's history. But there is more that we can do.

This year, the Ingham County Bar Association's Criminal Defense Law Section is partnering with the Davis-Dunnings Bar Association to bring a "Know Your Rights" presentation into area high schools. This interactive presentation educates students about the law, as well as highlighting how important it is to be informed and involved in our communities.

This November when you go the polls, please remember the magnitude of what you are doing. Every person has a say in who will lead us. It doesn't matter if you are rich or poor, a custodian or a CEO – we all get the same vote. For that one moment in time, we truly are all equal.

Thank you to those who have fought, sacrificed and died for the right to vote that we are blessed enough to exercise this November ... and for many more to come.

On The Docket

For additional information on ICBA events, call 517-627-3938, email info@inghambar.org or visit ICBA on Facebook or the ICBA website.

| Date | Event | Location | |
|----------|------------------------|-----------------------|--|
| 11/15/18 | 124th Annual Dinner | University Club – MSU | |
| 11/15/18 | YLS Reception | University Club – MSU | |
| 11/15/18 | ICBF Fellows Reception | University Club – MSU | |
| 11/15/18 | Monthly Deliberations | American Fifth | |
| 12/20/18 | Monthly Deliberations | Tavern and Tap | |
| 1/17/19 | Monthly Deliberations | Spartan Brew Pub | |
| 2/21/19 | Monthly Deliberations | Kelly's Downtown | |
| 3/21/19 | Monthly Deliberations | Zoobie's | |
| 4/18/19 | Monthly Deliberations | Xiao | |
| 5/16/19 | Monthly Deliberations | Envie | |
| 6/20/19 | Monthly Deliberations | The Exchange | |
| 7/18/19 | Monthly Deliberations | Side Bar | |

ICBA MEMBER DIRECTORY

Are you listed in the online member directory? If not, give us a call at 517-627-3938.





Raising The Bar



Mark Koerner Joins Foster Swift

Mark T. Koerner has joined Foster, Swift, Collins & Smith's Lansing office.

Previously, Mark was with The Koerner Law Group. He focuses his practice on municipal law, business law, technology law and related litigation.

Koerner

Mark is licensed to practice law in Michigan and Illinois. He is active in various organizations, including the Capital Area Humane Society, Ele's Place, Haslett Community Church, Pancreatic Cancer Action Network and Susan G. Komen Race for the Cure.

A graduate of Michigan State University, Mark earned his law degree and a Master of Laws in Information Technology from the John Marshall Law School.

WANT TO SUBMIT AN ARTICLE? HAVE A STORY IDEA?

Contact Traci Gentilozzi, BRIEFS Editor, at briefs@inghambar.org

IN MEMORIAM



(Photo credit: WMU-Cooley Law School website)

THOMAS E. BRENNAN, SR. MAY 27, 1929 - SEPTEMBER 29, 2018

The Honorable Thomas E. Brennan, Sr. passed away Sept. 29, 2018, in Lansing at age 89. Notably, he founded the Thomas M. Cooley Law School in Lansing and served as a Michigan Supreme Court Justice.

Justice Brennan was born May 27, 1929, in Detroit. He graduated from Detroit Catholic Central High School and attended the University of Detroit. He earned a law degree from the University of Detroit Law School in 1952.

Justice Brennan joined the law firm of Waldron, Brennan, Brennan, and Maher in 1953, where he remained until 1961. In 1952 and 1954, he ran unsuccessfully for the Michigan House of Representatives. He also had unsuccessful bids for U.S. Representative (15th Congressional District) in 1955, U.S. Senator in 1976 and Lieutenant Governor in 1982.

In 1961, Justice Brennan was elected to the Detroit Common Pleas Court. In 1963, Gov. George W. Romney appointed him to the Wayne County Circuit Court and, in 1964, he was elected to that same position. In 1966, Justice Brennan became the Republican Party nominee for the Michigan Supreme Court and subsequently won the election. In 1969 and 1970, he served as Chief Justice, the youngest in the Court's history.

While on the Michigan Supreme Court, Justice Brennan envisioned a non-profit law school that would make a legal education accessible to all qualified students. In 1972, he incorporated the Thomas M. Cooley Law School in Lansing with this belief: "An educated citizenry that understands the law is critical to the strength and progress of the nation."

Justice Brennan stepped down from the Michigan Supreme Court in 1973 to dedicate himself to Cooley Law School. He was the school's founding president until 1975. He served as the school's

first dean until 1978 when he again became its president, a position he held for another 23 years. Under his leadership, Cooley became the largest accredited law school in the nation. Justice Brennan is responsible for establishing the Cooley Legal Authors Society, the Student Bar Association, the Scholastic Review Board and the Thomas M. Cooley Law Review. He also penned the school's alma mater. Justice Brennan retired from Cooley in 2002. The Thomas E. Brennan Law Library in Lansing is named in his honor.

In 2000, Justice Brennan wrote a self-published novel titled *The Bench*. He also authored a 2007 memoir titled *Starting a Law School* and a book titled *The Article V Amendatory Constitutional Convention: Keeping the Republic in the Twenty-First Century* in 2014. In recent years, he wrote a blog titled, "oldjudgesays."

The Ingham County Bar Association established the "Thomas E. Brennan Lifetime Achievement Award" in 2009. Justice Brennan is not only the award's namesake but was also its first recipient. The honor is presented to lawyers who have made a significant and longstanding contribution to the advancement or improvement of the justice system and to the betterment of the legal profession, and who have attained professional excellence as demonstrated by accomplishments in the law or service to the profession during his or her career.

Justice Brennan is survived by his wife of 67 years, Polly, and their children Thomas, Jr. (Julie), Margaret (David) Radelet, John (Catherine), William (Lisa), Marybeth (James) Hicks and Ellen (Peter) Campbell. He is also survived by 19 grandchildren; nine great-grandchildren; siblings Raymond (Loretta) of East Lansing, Michigan, Mary (James) Bernard of Fraser, Colorado, and Sally Giraud of Westland, Michigan, and sister-in-law Patricia Brennan of Rochester Hills, Michigan. He was preceded in death by his parents Joseph and Jeanette Brennan, and brother Joseph Terrence, Jr.



By Susan LeDuc sueleduc67@gmail.com Susan LeDuc is on the Board of Directors of the Ingham County Bar Foundation. She is a past president of the Ingham County Bar Association and is retired from the Ingham County Prosecutor's Office.

The Bar As "Community"

As attorneys, we must be members of the State Bar of Michigan. But there are a number of other bar associations in the tri-county area. Over the past several years, Ingham County Bar Foundation members and fellows have recognized that, by working together with other bar organizations, we can accomplish collegiality, education and good works. At the same time, we can demonstrate to the community at large that lawyers care.

In our busy world, communication is key. So the Ingham County Bar Association, Women Lawyers of Mid- Michigan, ICBA Young Lawyers Section, Davis-Dunnings Bar Association and the Ingham

County Bar Foundation work together to alert our various members of events that promote access to justice, expand the availability of legal services to the people of the Lansing area and support local charities. We also combine to promote continuing legal education for attorneys and for the public at large.

Here are some examples.

- A mobile unit from the Secretary of State's Office that is equipped to help citizens find out about, and clear up, issues with their driver's licenses.
- Participating in the "It's a Breast Thing" fundraiser to fight breast cancer.
- A "Meet The Candidates" night.
- A grant to the Veterans Court.
- · A panel discussion and seminar about voir dire.

Our bar "community" will keep you posted.



SAVE THE DATE!

ICBF
15th Annual
Memorial
Golf Classic

Thursday, June 27th, 2019 Hawk Hollow Golf Course

Registration Form

Sponsorship Form



DID YOU KNOW?

The Michigan Supreme Court recently issued the following orders.

- 1. Amendments of MCR 6.502 and MRPC 3.8 regarding post-judgment relief from judgment motions. *Effective 1/1/19*.
- 2. Addition of MCR 2.228 requires a notice of transfer to the Court of Claims be filed before or at the time the defendant files an answer. *Effective* 1/1/19.
- 3. Proposed Administrative Order 2018-XX declined to adopt.
- 4. Amendment of MCR 6.302 requires a trial court judge to advise a defendant that if a plea is accepted, the defendant will give up the right to appeal issues that might have been available after the conclusion of a trial. *Effective* 1/1/19.
- 5. Amendment of MCR 7.202 clarifies what constitutes a final post-judgment order in a domestic relations case for purposes of an appeal by right. *Effective* 1/1/19
- 6. Amendment of MRPC 7.1 restricts and regulates the use of the terms "retired" or "former" for a justice, judge, referee or magistrate who returns to the practice of law. *Effective 1/1/19*.
- 7. Amendments of MCR 3.201, 3.210, and 3.211 and Addition of MCR 3.222 and 3.223 integrates the

collaborative law process designed under the Uniform Collaborative Law Act into the state's trial court system for practical use, and adds a similar process for parties not represented by counsel who seek to submit a consent judgment. *Effective 1/1/19*.

- 8. Proposed Amendments of MCR 1.109, 2.102, 2.104, 2.106, 2.107, 2.117, 2.119, 2.403, 2.503, 2.506, 2.508, 2.518, 2.602, 2.603, 2.621, 3.101, 3.104, 3.203, 3.205, 3.210, 3.302, 3.607, 3.613, 3.614, 3.705, 3.801, 3.802, 3.805, 3.806, 4.201, 4.202, 4.303, 4.306, 5.001, 5.104, 5.105, 5.107, 5.108, 5.113, 5.117, 5.118, 5.119, 5.120, 5.125, 5.126, 5.132, 5.162, 5.202, 5.203, 5.205, 5.302, 5.304, 5.307, 5.308, 5.309, 5.310, 5.311, 5.313, 5.402, 5.404, 5.405, 5.409, 5.501, 5.784 and new rule 3.618 regarding e-filing. *Public comment period expires 1/1/19*.
- 9. Proposed Amendment of MCR 2.513 would require a trial court to orally recite preliminary and final jury instructions for the jury. *Public comment period expires 1/1/19*.
- 10. Proposed Amendment of MRPC 7.2 would require media lawyer advertisements to identify the name and contact information of at least one lawyer providing services. *Public comment period expires* 1/1/19. (Note: The proposal was republished in light of the ABA's recent revisions to the Model Rules regarding attorney advertising. See, "Michigan's New Lawyer Advertising Rule Put On Hold," BRIEFS, September 2018.)



ICBA Sponsorship Opportunities

For more than 120 years, the Ingham County Bar Association has continued its tradition of service to the legal profession and the greater Lansing community.

As part of its longstanding commitment to the profession, the ICBA hosts events throughout the year that are educational and entertaining, in addition to networking opportunities for members. These events are made possible by the generous support of ICBA members.

One way for members to support the ICBA is through its annual sponsorship packages. This year, the ICBA is offering a new program that focuses on the increasing importance of social media marketing.

For the first time, law firms have the opportunity for their Facebook posts to be "shared" on the ICBA's Facebook page. This means a law firm's Facebook content will be seen by a larger audience, including ICBA members and those with whom ICBA has a relationship, thereby giving the law firm a greater presence throughout the legal community.

For more information on ICBA sponsorship opportunities, click on the links below.

2018-2019 Sponsorship Package Descriptions 2018-2019 Sponsorship Commitment Form



MEET THE CANDIDATES

Michigan residents head to the polls November 6, 2018, to cast their ballots in key races across the state. Numerous judicial positions are at stake in this year's election, including two seats on the Michigan Supreme Court and several in Ingham County, as well as in neighboring Eaton, Clinton and Ionia counties.

In order to help ICBA members learn more about the individuals who will be on the ballot, BRIEFS reached out to the candidates seeking the following positions:

- Michigan Attorney General
- Michigan Supreme Court Justice
- Michigan Court of Appeals Judge (all districts)
- Circuit Court Judge (Ingham and Eaton counties)
- Probate Court Judge (Ingham, Clinton, Eaton and Ionia counties)
- District Court Judge (54-A and 54-B)

BRIEFS contacted the candidates by personal and/or business email, through their campaign website and/or via their social media pages. Candidates were asked to respond to one question in 250 words or less: Why should members of the Ingham County Bar Association vote for you in November? Candidates were given approximately two weeks to respond to the question. As the deadline approached, BRIEFS sent messages to those candidates who had not yet responded, reminding them of the deadline.

Below are the candidates' answers. If a candidate did not respond, then "No Response" is indicated underneath their name. Candidates are listed in the order they appear on the "2018 Michigan Official General Candidate Listing."

We hope you find this "Meet The Candidates" section helpful, as you go to the polls and exercise your right to vote!

Michigan Attorney General

(4-Year Term – 1 position)

Tom Leonard (Republican) No Response.



Dana Nessel (Democrat)

I have spent my 25-year long career fighting for the people who need it most, and winning. I've tried hundreds of cases and obtained justice for countless victims, and I've made certain that being poor isn't an impediment to due process under the law. I've always worked for people, and never once for a corporation.

In 2012, I spearheaded the precedent-setting case *DeBoer v Snyder*, which challenged the bans on adoption and marriage for same-sex couples in Michigan. *DeBoer* was later consolidated with its affiliated U.S. Sixth Circuit cases into *Obergefell v Hodges* in the United States Supreme Court. We won, legalizing same-sex marriage nationwide.

I am also the President and founder of the Fair Michigan Justice Project, a first-of-its-kind task force which investigates and prosecutes hate crimes. In the two years of its existence, the Justice Project had charged over two dozen capital offenses including homicides, sexual assaults, armed robberies, child abuse, attempted murder and car jackings. The Fair Michigan Justice Project has a 100% conviction rate.

As Michigan Attorney General, I will continue the work of standing up for our most vulnerable people, and protecting Michiganders from unjust, unfair and unconstitutional policies. Now, more than ever, we need an Attorney General who isn't afraid to take on hard fights. I've been doing that for decades,

and it would be my greatest honor to do that for the people of this great state with your help.



Lisa Lane Gioia (Libertarian) The unchecked growth and partisanship of government have resulted in increased (and increasingly dangerous) polarization of our country. The check against

......

aggrandizement and abuse of power is the law, which has not only been "diverted from its proper direction but made to pursue one entirely contrary." The role of the Office of the Attorney General includes protection of our citizens also from threats due to government and law enforcement overstepping their bounds. As leader of the Office, the AG must create and enforce a culture of prioritizing thoroughness and objectivity of investigations so as to defend citizens' rights from all dangers. This can be achieved by a leader who is not beholden to any level of government nor to any special interests, and who has business experience to eliminate inefficiencies, complacency and incompetence rampant in government, and whose intent is to serve, not govern over, the public. To say that the Office must be "run as a business" is a simplification, but principles that businesses must run under (especially serving the needs of the client) can result in improvements in effective operations. Priorities that the Office should presently address include the legalization of cannabis/hemp (ensuring swift and smooth transition of laws and enforcement if the related proposals pass), civil asset forfeiture, and removal of occupational licensing requirements. All cases currently before the office, not only those receiving high-profile media attention, must be revisited to see that they are on track in their defense of Michiganders' rights.

Gerald T. Van Sickle (US Taxpayers) No Response.



Chris Graveline (No Party Affiliation) I believe the membership should vote for me primarily for two reasons: first, the position of Attorney General should be non-partisan, and

second, I would bring the most diverse and relevant experience to the office of any candidate. I am running because partisan political considerations should play no role in the work of the Attorney General's office. Both political parties have targeted the position of state Attorney General around the country as a means to advance their policy arguments through lawsuit. I would put an end to this practice. Instead, I would focus the office's resources on helping our cities and municipalities in curbing violent crime, the opioid trade, human trafficking and identity theft. I would also shift more resources to aggressively pursue consumer protection enforcement. Finally, I would be vigilant in the hiring process to ensure that we build a strong and competent team with politics playing no role in that process.

In terms of experience, I have served as the Chief, Violent and Organized Crime Unit, US Attorney's Office, Eastern District of Michigan for the last five years. I have concentrated our office's efforts in reducing homicides and non-fatal shootings in Detroit. By working collaboratively with our local/ state partners, we have successfully dropped these crimes by over 30 percent. Prior to my work as a federal prosecutor, I was an assistant prosecutor in Wayne County and a US Army lawyer. In the Army, I prosecuted the high profile and politically sensitive Abu Ghraib cases.

Michigan Supreme Court (8-Year Terms – 2 positions)



Samuel Bagenstos
I have spent a
career in appellate
litigation. I clerked
for two appellate
judges: Judge
Stephen Reinhardt
of the United States
Court of Appeals
for the Ninth Circuit

and Justice Ruth Bader Ginsburg of the Supreme Court of the United States. I have argued appellate cases in courts across the United States, including four arguments in the Supreme Court of the United States. While serving as Principal Deputy Assistant Attorney General for Civil Rights in the Obama Administration, I personally supervised all of the appellate work of the Justice Department's Civil Rights Division.

My work has not been exclusively appellate. While at DOJ, I also directly supervised two trial sections and assisted in the overall leadership of the Civil Rights Division, and I have often appeared in trial courts. And, as a tenured professor at the University of Michigan Law School, I have published three books and numerous articles.

But I'm proudest of the results I've achieved for my clients. I've won Supreme Court cases on behalf of: a girl whose service dog was barred from her kindergarten class; a UPS driver who fought to keep working while she was pregnant; and a disabled prisoner confined to an inaccessible cell. I've negotiated major consent decrees expanding community-based disability services. And I won a significant appeal to keep the courthouse door open for Flint residents harmed by the Water Crisis. My background and experiences will serve Michigan well on our high court.



Megan Kathleen Cavanagh

I have the experience and temperament needed to be a good justice. I am a graduate of the University of Michigan College

of Engineering and Wayne State University Law School. I have over 15 years of experience as an appellate attorney, representing people in all levels of state court and advocating for my clients in over 150 appeals. I have been honored by Michigan Lawyers Weekly as both a Lawyer of the Year in 2006 and a Women in the Law in 2017. I have served as Chair of the Appellate Practice Section of the State Bar of Michigan, a councilperson for the Negligence Section of the State Bar of Michigan, and I am a member of the Michigan Attorney Grievance Commission. My experience in these organizations demonstrates a commitment to advocating for the betterment of the practice of law and the fairness of Michigan's justice system. I believe that our justice system should protect the rights of all citizens on an unbiased basis. Each person deserves the opportunity to stand on equal footing before the Court, advocate for their position, and receive fair consideration of the issues. I believe that there are many important areas of need in the Michigan justice system, including criminal justice reform and improved access to justice, and that the Supreme Court should work to make sure that all stakeholders in these issues have a seat at the table, the support necessary to implement needed reforms, and accountability for achieving these reforms.



Elizabeth
T. Clement
(incumbent)
I am respectfully
asking ICBA
members to
cast their vote
for me to retain
my seat on the

Michigan Supreme Court because I am independent, fair and hardworking.

I am a lifelong Ingham County resident and currently live in East Lansing with my husband and children. I received both my undergraduate and law degrees from Michigan State University and have spent my entire career in the

I began my legal career in private practice, concentrating in family and probate law. I have also worked as legal counsel in the executive and legislative branches of government. These opportunities honed my legal and analytical skills while equipping me with the knowledge and experience required to handle the complex questions that come before the Court.

I am privileged to serve as the Court's liaison to Child Welfare issues and Problem-Solving Courts. Throughout my career I have been closely involved in these issues and I am passionate about the continued improvement of our court system to better serve children in foster care and support the rehabilitation of those who are addicted or suffering from mental health issues.

I love my job and I want to continue doing it the right way. My commitment is fairness, impartiality, independence and respect for the law as written. I would be honored to have your vote.

Doug Dern (no photo provided) Doug Dern is a good choice for the Michigan Supreme Court because of

his background. Doug Dern is a hardworking solo attorney that is in the trenches every day. Doug Dern believes in the representation of average Joe. Never worked for corporate America or a large law firm. His background is primary in criminal defense and bankruptcy. He believes that bankruptcy law touches every area of the law imaginable. From divorce, tort, financial and banking, to property. Having a background in bankruptcy has allowed him to come to a deep understanding of the finer points of the law. Being a criminal defense attorney has allowed him to see criminal law from the side that affects families of defendants and how rights have been affected by court decisions. He believes that when a judge runs and says, "I'm tough on crime," they should be saying "I'm fair on crime." Far too many rights have been shaven away.



Kerry Lee Morgan The Supreme Court needs justices who

needs justices who will apply the law as written, not as it ought to be written in the mind of a judge. My background in the law for over 35

years has taught me the importance of this purpose. My litigation experience before state and federal judges has taught me that judges are sometimes reluctant to simply apply the law as written, especially in the Court of Appeals. I can bring a balanced respect for the written law and especially the Constitution to the bench, so that justice may be done for the People of Michigan. These are just a few reasons why members of the Ingham County Bar Association should vote for me in November.

Kurtis T. Wilder (incumbent) No Response.

Michigan Court of Appeals 1st District Judge Incumbent (6-Year Terms – 2 positions)

Kirsten Frank Kelly No Response.

Michael J. Riordan No Response.

1st District Judge Incumbent (Partial Term Ending 1/1/2023 – 1 position)

Thomas C. Cameron No Response.

2nd District Judge Incumbent (6-Year Terms – 3 positions)

Elizabeth Gleicher No Response.

Kathleen Jansen No Response.

Deborah A. ServittoNo Response.

2nd District Judge Incumbent (Partial Term Ending 1/1/2021 – 1 position)



Jonathan Tukel
There are a
number of reasons
why members of
the Ingham County
Bar Association,
and all lawyers
for that matter,
should vote for me.

Among those is the respect I bring for our system of law, which is based on separation of powers. In that system, it is the job of legislators to legislate, while judges should and must not impose their own policy preferences from the bench. Rather, judges must adhere to the text

of statutes, which are the product of the legislative, not the judicial branch. I fully recognize that judges must sometimes rule one way, because the law requires it, even though if they were in a policy-making arm of government they would have voted otherwise. That legal philosophy leads to a stable and predictable legal background, which benefits lawyers, their clients, and the public.

I also believe that, within the judicial branch, there must be proper respect for the various roles of appellate judging and trial judging. Proper appellate judging, in my opinion, involves reviewing actions by trial judges, not acting as a super-trial judge. Proper appellate judging also requires that judges generally make decisions only when they have to; judges should not try to control decisions three or four steps removed from the issue which they are reviewing, or to exert excessive control over issues which are properly left to trial judges.

3rd District Judge Incumbent (6-Year Terms – 2 positions)

Jane Marie Beckering No Response.

Douglas B. ShapiroNo Response.

4th District Judge Incumbent (6-Year Term – 1 position)

Stephen L. BorrelloNo Response.

4th District Judge Incumbent (Partial Term Ending 1/1/2023 – 1 position)

Brock A. Swartzle No Response.

Michigan Circuit Courts 30th Circuit Court (Ingham County) Incumbent (6-Year Terms – 2 positions)



Laura L. Baird
I am incumbent and unopposed for my re-election, so I do not plan to participate [in answering the question], but I do hope to have the support of my fellow members of the Ingham County Bar. Thank you.

Jim JamoNo Response.

56th Circuit Court (Eaton County) Incumbent (6-Year Term – 1 position)

Janice K. Cunningham No Response.

56th Circuit Court (Eaton County) Incumbent (Partial Term Ending 1/1/2021 – 1 position)



John D. Maurer
Prior to taking the
bench in May of 2016,
I had over 25 years'
experience in private
practice with the vast
majority of it being
with the law firm of
Deming & Maurer
in Grand Ledge,

Michigan. As a small-town practitioner, our firm handled all types of cases, be it civil, domestic, probate and criminal. I then spent approximately a year-and-a-half with the Clinton County Prosecutor's Office,

handling both misdemeanor and felony cases. While in private practice, I traveled all over the state handling both civil and criminal cases and have appeared in every county in the lower peninsula except two. Having had such vast experience in private practice, I understand attorneys can't be two places at once, and find it important to work with attorneys and their schedules so they can practice in more than one county and still have a family life.

Michigan Probate Courts Clinton County Probate Court Incumbent (6-Year Term – 1 position)

Lisa Sullivan No Response.

Eaton County Probate Court Incumbent (6-Year Term – 1 position)

Thomas K. Byerley No Response.

Ingham County Probate Court Non-Incumbent (6-Year Term – 1 position)



Shauna Dunnings
I am uniquely qualified
to be a probate judge
based upon my years
of experience.

Early in my career, I served as a law clerk for a federal district

court judge. I was a litigator for over a decade representing people in a variety of matters including matters heard in probate court. In 2003, I became a Friend of the Court attorney referee in Eaton County. I presided over hundreds of custody, support and parenting time disputes.

In 2007, I became the Ingham County Friend of the Court. While serving as the Friend of the Court. several enhancements were made to the services offered to the public. We established the self-help clinic in collaboration with MSU Chance at Childhood Clinic to assist in pro per litigants with pleadings. We coordinated training for staff with attornevs and accountants. We established a communication protocol between the Friend of the Court and Child Protective Services. The parenting time and investigations unit was reorganized to provided assigned investigators to cases. We secured funding that facilitated opening a supervised visitation center that was later closed due to lack of continued funding. We also made several operational improvements including digitizing our files.

In 2013, I was promoted to serve as the Circuit Court Administrator. For eight months I served as the Friend of the Court and Circuit Court Administrator. During my tenure as the Circuit Court Administrator, several operational changes were made.

As a judge, I will treat everyone with respect, dignity, courtesy and cultural understanding.

Ionia County Probate Court Incumbent (6-Year Term – 1 position)

Robert S. Sykes, Jr. No Response.

Michigan District Courts 54-A District Court NonIncumbent (6-Year Term - 1 position)



Ayanna Neal
I've been
practicing law for
over 16 years.
For the past
14-and-a-half
years I've served
this community
as an Assistant
Prosecutor.

I've worked in all the courts in the county - family, district and circuit court - handling pre-trials and trials. I've handled thousands of cases. from misdemeanors to homicide cases. I currently serve as the major drug prosecutor for Ingham County, served 9 years as the arson prosecutor and have had numerous special assignments as an Assistant Prosecutor. I've handled all of the types of cases that are handled in district court. I've run hundreds of preliminary examinations, pre-trials and have had numerous trials. I've written and reviewed hundreds of search warrants and have extensive experience with motion practice. Additionally, I handle the civil forfeiture cases for the county, giving me additional experience handling civil cases. I'm running because my attributes and experience will help others. I have a keen knowledge of Lansing not only because I was born & raised here, but also from my work experience in this community on a daily basis. I care about people and I am fair, patient and compassionate, and want to serve my community and make positive improvements to our judicial system & provide public safety

& justice. I will work to do all I can to have a drug specialty court so people can get treatment and lead productive lives. My 16 years of continuous courtroom experience and passion for this community places me in the best position to serve as judge.

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Cynthia Ward
On January 15,
2018, my first
campaign ad for
the District Court
race appeared
in the Greater
Lansing MLK,
Jr. Commission
Luncheon program

book. The ad was an image of me with five words: "I, too, have a dream." Understandably, many assumed my dream was to be a judge. In actuality, the dream I was referencing is and has always been for a justice system that is open, fair and effective for all. This is the dream that inspired my decision to run for judge.

My candidacy offers the most diverse professional experience of the candidates vying for the open seat. I have over two decades of legal experience, including appearances in federal and state trial courts, including all Ingham County courts, in appellate courts, and before state and federal administrative agencies. My advocacy on behalf of clients has resulted in three published decisions, including one precedent-setting decision. I am the only candidate in this race who has practiced law and made law.

A vote for Cynthia Ward means a vote for change. We cannot maintain the status quo and expect different

outcomes for our community. I have stated previously that while I may share the ballot with another individual, my opponent in this race is not about a single person. My opponent is a failed criminal justice system that we all agree needs reform, barriers to access to justice that exist every day in our courthouse, and a court that is disconnected from the community. I'm running for change.

54-A District Court
Incumbent (Partial Term
Ending 1/1/2021
– 1 position)



Stacia Buchanan
I became a judge
at 54-A District
Court one year
ago. During my
first year on the
bench, I made my
courtroom a place
where justice
is sought and

hopefully achieved. I spent over 14 years practicing in the courts and I am very familiar with the procedures that make court proceedings more difficult, and those that make court a little easier for the litigants and attorneys.

One of my goals as a new District Court judge is to ensure access to courts for all. This includes being present at the court to address emergency motions and giving everyone a full and fair opportunity to be heard. I allow each litigant ample time to present their case so that every litigant is heard and can leave feeling that the court understood their situation. Every litigant deserves courtesy and dignity while addressing the court. Litigants are not penalized for exercising their rights and utilizing the justice system to resolve their disputes.

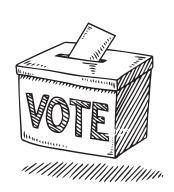
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I also try to minimize the number of trips to court a litigant has to make. If we can handle the matter at the same court hearing, we should do so. Many people are taking days off of work to attend court and I want to minimize that for all individuals.

Members of Ingham County Bar should vote for me because I have experienced all types of courts during my practice, and I work every day to make my court a better experience for attorneys, litigants, witnesses and jurors.

54-B District Court Incumbent (6-Year Term – 1 position)

Andrea Andrews Larkin No Response.



New Standard Set For Voter-Initiated Constitutional Amendments



By
David Sheaffer
drsheaffer1@gmail.com
David is a law clerk for
Michigan Supreme Court
Justice Richard Bernstein.
He is also an Associate
Editor of BRIEFS.

The 2018 midterm election is set to be of great significance for the State of Michigan, not only because voters will elect a new governor and attorney general for the first time since 2011, but also because voters will decide several controversial ballot initiatives – including a constitutional amendment that

has been framed as a possible solution to gerrymandering. ¹

Legal challenges to the gerrymandering initiative raised the question of whether some constitutional revisions are barred from the initiative process. These challenges cumulated in the Michigan Supreme Court's opinion in *Citizens Protecting Michigan's Constitution v Secretary of State (CPMC)*. ²

The *CPMC* decision, one of the Supreme Court's first on the subject in more than half a century, will have lasting impacts on what constitutional revisions can be proposed to voters through the initiative process.

To understand the significance of the *CPMC* decision, it is helpful to first review the mechanisms through which Michiganders can amend their Constitution.

The people of Michigan have reserved to themselves the power to amend their Constitution through three different methods. The first allows a two-thirds majority of the state Senate or House to adopt proposed constitutional "amendments" that are then submitted to voters for approval. The second allows for "amendments" to be proposed by a petition of registered electors of the state, if the petition satisfies a number of

technical requirements. ⁴ The third allows "the question of a general revision of the constitution" to be submitted to the electors, and if approved, the issue of a general revision is then debated by delegates at a Constitutional convention. ⁵

From time to time, disagreements have arisen about whether there are substantive limitations for what kinds of revisions may be proposed by the citizen initiative amendment process and those that can only be accomplished through a Constitutional convention. The classic argument had been that some changes would so significantly affect the operation of the government that they constitute a general revision and can only be accomplished by convening a Constitutional convention.

Prior to the *CPMC* decision, the Michigan Court of Appeals had outlined the standard for differentiating between an amendment and a general revision. The Court of Appeals said that, in order to determine whether a proposal affects a "general revision" of the Constitution and is therefore not subject to the initiative process established for amending the Constitution, the Court must consider both the quantitative nature and the qualitative nature of the proposed changes. More specifically, the determination depends on not only the number of proposed changes or whether a wholly new Constitution is being offered, but on the scope of the proposed changes and the degree to which those changes would interfere with, or modify, the operation of government. ⁶

However, the qualitative-quantitative test that the Court of Appeals endorsed never garnered support of a majority of justices on the state's highest court. ⁷ When the Court of Appeals applied the above test to reject the argument that the gerrymandering initiative constitutes a general revision of the Constitution, many speculated as to how the state's highest

court would resolve the conflict. 8

The *CPMC* case forced the Supreme Court to grapple with the amendment versus general revision controversy and, in doing so, a divided court established a new legal standard. The lengthy majority and dissenting opinions in *CPMC* differ both in the standard adopted and the result reached.

The Supreme Court majority concluded that the only "relevant substantive limitation" the text of the Constitution imposed on the voter-initiative amendments is that they "cannot be equivalent to a new constitution." 9 The majority found that the "number of changes is not dispositive." ¹⁰ Rather, changes that "significantly alter or abolish the form or structure of our government, in a manner equivalent to creating a new Constitution, are not amendments" that may be accomplished through the voterinitiative process. 11 In the majority's view, this is because the "basic functions" of a Constitution "are to create the form and structure of government, define and limit the powers of government, and provide for the protection of rights and liberties." 12 Changes that would significantly impact these basic functions are more likely to be a general revision. However, "a change that recalibrates the relative power of the branches of government – such as limiting or taking away a specific power from one branch – is not, absent a significant effect on the structure of government, a change that is tantamount to the creation of a new constitution." 13

Applying this standard, the Supreme Court majority held that the changes proposed by the gerrymandering ballot initiative were not equivalent to creating a new Constitution, and thus the amendments could be put before voters without the need for a Constitutional convention. ¹⁴

The short-term impact of the *CPMC* decision is that a hotly contested gerrymandering ballot initiative will be voted on by Michiganders in November, as the Board of State Canvassers agreed at the end of August to put the language on the statewide ballot.

The long-term impact of *CPMC*, however, is a bit murky. Does the rule announced in *CPMC* provide a clearer and more objective standard that can be consistently applied? At first glance, it would appear most proposed amendments that do not alter or abolish a basic form or structure of government could survive the majority's test.

However, this impression could be wrong. Some recalibration or shift of governmental powers is clearly permissible under the new standard, but just how far these changes can go remains to be seen. Only time, and likely more litigation, will clarify the limitations of this new test.

- 1 http://www.michiganradio.org/post/5-things-know-about-ballot-proposal-end-gerrymandering-michigan
- ² Citizens Protecting Michigan's Constitution v Secretary of State (CPMC), Docket No. 157925, 2018 WL 3635832 (Mich, July 31, 2018).
- ³ Const 1963, art 12, § 1.
- ⁴ Const 1963, art 12, § 2.
- ⁵ Const 1963, art 12, § 3.
- ⁶ Citizens Protecting Michigan's Constitution v Secretary of State, 280 Mich App 273, 305 (2008), aff'd in part, app den in part, 482 Mich 960 (2008).
- ⁷ Compare the concurring and dissenting statements in Citizens Protecting Michigan's Constitution v Secretary of State, 482 Mich 960 (2008).
- ⁸ Compare https://www.detroitnews.com/story/news/local/michigan/2018/06/07/michigan-court-voters-not-politicians-gerrymandering-proposal/682810002/ with https://www.freep.com/story/news/local/michigan/2018/07/18/gerrymandering-michigan-supreme-court/791230002/.
- ⁹ CPMC, 2018 WL 3635832, at *18.
- ¹⁰ *Id*.
- ¹¹ *Id*.
- 12 *Id*.
- 13 *Id*.
- ¹⁴ *Id.* at *30.



John W. Fraser
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John is an Associate
Attorney at Grewal Law
PLLC. He practices medical
marijuana law and is on the
Council of the Marijuana
Law Section of the State Bar
of Michigan.



On November 6, 2018, Michigan voters will be asked to consider Proposal 1, a ballot initiative that legalizes the recreational use of marijuana in Michigan for those over age 21.

The ballot initiative was put forward by the Coalition to Regulate Marijuana Like Alcohol. If passed, Michigan would join Colorado, Washington, Maine, Vermont, Massachusetts, Nevada, Alaska, California, Oregon and Washington, DC in legalizing adult recreational use of marijuana.

Like most legal issues surrounding marijuana, there is a tremendous amount of misinformation circling about what Proposal 1 would actually do. All practitioners seeking to advise clients must read and familiarize themselves with the specific language of the ballot initiative. In the meantime, here are 5 quick takeaways about the proposal.

1. Adults over age 21 would be able to possess, use and cultivate marijuana.

Marijuana use or possession, or the cultivation of marijuana, would largely cease to be criminally punishable acts for those age 21 and over. For those

21 and over, they would be legally able to possess up to 2.5 ounces of marijuana on their person outside their home and up to 10 ounces of marijuana within their home. In addition, each residence would be able to cultivate up to 12 marijuana plants so long as they are in an area secured with locks and are not visible to the naked eye to those outside the premises. If a person exceeds these limits, he or she would be subject to a civil infraction for the first two offenses. After that, the individual could face a misdemeanor charge. If a person possesses more than double the legal limit of marijuana or plants, he or she could face a misdemeanor charge for the first offense.

2. Consumption of marijuana in public remains illegal.

Consumption of marijuana in public will continue to be a criminally punishable offense. A municipality may designate places that marijuana may be consumed so long as they are not accessible to persons under 21 years of age. In addition, possession or consumption of marijuana in schools also remains criminally punishable offenses.

3. Operating a motor vehicle under the influence or consumption of marijuana within a motor vehicle remains illegal.

Operating a motor vehicle while under the influence of marijuana remains a crime. However, simply having

the presence of THC in one's bloodstream will no longer be criminally punishable.

Prosecutors and law enforcement would have to prove that a driver was actually under the influence or "stoned" to obtain a conviction, as opposed to simply showing the presence of THC in the driver's bloodstream. This is the same standard that the Michigan Supreme Court held applicable to medical marijuana use in *People v Koon*, 494 Mich 1 (2013).

4. Commercial recreational marijuana facilities will build off the regulatory framework established for medical marijuana and municipalities may opt out of permitting any facilities.

Proposal 1 authorizes six different types of commercial recreational marijuana business: 1) grower; 2) processor; 3) secured transporter; 4) safety compliance facility; 5) retailer; and 6) microbusiness. The first five license types directly correspond to the different facilities authorized by the 2016 Medical Marihuana Facilities Licensing Act (MCL 333.27101, et seq.).

Proposal 1 adds a new license type: the marijuana microbusiness. The microbusiness would be similar to a brewpub for marijuana. Under Michigan law, brewpubs are small breweries that may sell their brews – and only their brews – onsite and nowhere else (i.e., their brews cannot be distributed through a wholesaler). Similarly, a marijuana microbusiness would be a licensed facility that can cultivate and process no more than 150 marijuana plants and sell their products onsite – and only onsite (i.e., they cannot sell to any other facilities).

It is important to note that under Proposal 1, municipalities retain the authority to completely prohibit or restrict the number of marijuana facilities within its jurisdiction.

5. Recreational marijuana businesses will likely not be licensed until mid-2020.

If Proposal 1 passes, recreational marijuana will not be available for purchase at retail for

quite some time. Proposal 1 grants the Michigan Department of Licensing and Regulatory Affairs (LARA) up to 12 months to come up with rules to govern recreational facilities and to develop an application process. Based on what we have seen with regulation of medical marijuana facilities, it is likely that LARA will utilize the full 12 months. This means that interested applicants will not even be able to apply for a recreational marijuana business license until approximately November or December 2019.

Based on LARA's history in processing applications for medical marijuana facilities, one should expect that it will take six to seven months from the time it begins accepting applications before LARA issues any recreational marijuana business licenses.

Proposal 1 also imposes restrictions on who may apply for a recreational marijuana business license. For the first two years after LARA begins accepting applications for recreational marijuana business licenses, those seeking to operate a business other than a small grow or a marijuana microbusiness must have a license issued by LARA pursuant to the Medical Marihuana Facilities Licensing Act. In essence, Proposal 1 seeks to directly build off the regulatory structure currently being developed for medical marijuana facilities to ensure the market continues to highly regulate and to restrict entry to only those who have demonstrated compliance.

Attorneys practicing in the areas of criminal law, municipal law and business law should pay careful attention and take the time to carefully read the language of the ballot initiative in its entirety, so they can prepare for changes in the law and advise clients appropriately should Proposal 1 be adopted.



Leo A. Farhat Outstanding Attorney Award: Michael J. Nichols The Nichols Law Firm

The Leo A. Farhat Outstanding Attorney Award is presented to an ICBA member who manifests exemplary character, integrity, judgment and legal scholarship while adhering to and advancing the highest principles and traditions of the legal profession. The award recognizes a private practitioner who has provided outstanding service to the public and who possesses an exemplary reputation in the legal community, the highest of ethical standards and who revels in maintaining a life that balances a passion for professional excellence with the joy of family and friends. In addition, the award recognizes a person who exhibits qualities of openness and humility, coupled with a sincere concern for the interests of others, including the professional development of newer practitioners.

Click here to learn more about Mike.

Pro Bono Award: To Be Announced

2018 AWARD



Camille S. Abood
Distinguished Volunteer Award:

Susan L. LeDuc Retired Deputy Chief Assistant, Ingham County Prosecutor's Office

The Camille S. Abood Distinguished Volunteer Award is presented to an ICBA member who has distinguished himself or herself by making voluntary contributions of time and talent for the benefit of others. Consideration is given to any volunteer service, whether or not it involves the Lansing area community. The award is intended to honor attorneys for volunteer efforts and, therefore, is not awarded on the basis of any services performed for monetary compensation. The services recognized may or may not be law-related and indicate a significant commitment to voluntary service.

Click here to learn more about Sue.

ICBA WINNERS



Theodore W. Swift Civility Award: Michael D. Sanders Foster, Swift, Collins & Smith, PC

The Theodore W. Swift Civility Award is presented to an ICBA member who has distinguished himself or herself by manifesting civility in his or her relations with the bench, bar, clients and the public, while adhering to and advancing the highest principles and traditions of the legal profession. The award recognizes skill and success in practicing one's profession, while at the same time exhibiting that civility and collegiality may co-exist and contribute to overall and long-term success.

Click here to learn more about Michael.



Liberty Bell Award:
Barb Byrum
Ingham County Clerk

The Liberty Bell Award recognizes outstanding service by a non-lawyer citizen who has given time and energy to strengthen the effectiveness of the American system of justice. This service may include: 1. promoting a better understanding of the U.S. Constitution and Bill of Rights. 2. encouraging a greater respect for the law and the courts. 3. stimulating a deeper sense of individual responsibility so that citizens recognize their duties as well as their rights. 4. contributing to the effective functioning of our institutions of government. 5. fostering a better understanding and appreciation of the rule of law.

Click here to learn more about Barb.



Thomas E. Brennan Lifetime Achievement Award:

George T. SinasSinas Dramis Law Firm

The Lifetime Achievement Award is given to an ICBA lawyer who has: 1. made a significant and longstanding contribution to the advancement or improvement of the justice system and the betterment of the legal profession in the State of Michigan. 2. attained professional excellence as demonstrated by accomplishments in the law or service to the profession during his or her career. The award is given only in those vears when it is determined that an exceptionally worthy recipient has been nominated.

Click here to learn more about George.

124th Annual Dinner Set For November 15

The Ingham County Bar Association's 124th Annual Dinner will be held Thursday, November 15, 2018 at the University Club of MSU. The evening will begin with a 6 p.m. reception, followed by a 7 p.m. dinner and a 7:30 p.m. program.

54-A District Court Judge Hugh B. Clarke, Jr. will serve as Master of Ceremonies for the evening.

The program will include honoring the 2018 ICBA Award winners: Leo A. Farhat Outstanding Attorney Award – Michael J. Nichols; Theodore W. Swift Civility Award - Michael D. Sanders; Camille S. Abood Distinguished Volunteer Award – Susan L. LeDuc; Liberty Bell Award – Barb Byrum; Thomas E. Brennan Lifetime

Achievement Award – George T. Sinas; and Pro Bono Award (to be announced).



The ICBA would like to thank this year's annual dinner sponsors (as of September 27, 2018):

- Abood Law Firm
- Alane Family Law, PC
- Chartier & Nyamfukudza, PC
- Clark Hill, PLC
- Foster, Swift, Collins & Smith, PC
- Fraser, Trebilcock, Davis & Dunlap, PC
- Grewal Law PLLC & Church Wyble, PC A Division of Grewal Law, PLLC
- Murphy & Spagnuolo, PC
- Sinas Dramis Law Firm
- Willingham & Cote', PC

2018 Past Presidents Reception

The Past Presidents Reception was held September 20, 2018, at the Lansing Brewing Company. Sandra Lake of Hall Matson, PLC, and a member of the ICBA Board of Directors was recognized for her extraordinary contributions to the missions and goals of the association.

















Featured Young Lawyer:



Mary Bowen

1. Where do you work and what do you do there?

I am attorney for the Law Office of M. Alexis Bowen, PLC. I mediate civil disputes in Ingham County. I practice criminal law and I represent recent law school graduates required to appear before the State Bar of Michigan Character and Fitness Subcommittees.

2. Where did you go to school?

I received my Bachelor of Arts in Political Science from the University of Michigan-Flint in 2004. I obtained my Juris Doctor from Michigan State University College of Law in 2008.

3. When were you admitted to practice in Michigan?

I was admitted to practice on November 12, 2008.

4. Why did you go into the legal field?

When I became an attorney, I fulfilled my childhood dream. Since the seventh grade, I wanted to help people and advocate for underserved populations. I wanted to provide a voice for the voiceless. I love to write. This profession gives me the opportunity to write persuasively and advocate in court.

5. What advice do you have for those considering law school?

I recommend speaking with several attorneys who work in different practice areas and employment sectors. Some attorneys love transactional work like estate planning, contract drafting and negotiations. Others prefer trial practice. Second, keep an open mind. Your intentions and interests will change once you start law school and complete your first internship/ externship. Third, read more often and vary the types of books you read. You will spend a lot of time reading during law school. Fourth, if you struggle with time management, now is the time to change your habits. The amount of time you spend in class, reading and briefing cases, and drafting memos and briefs for research and writing is significant. A consistent schedule keeps you focused and decreases your stress. Finally, have a financial plan to pay for law school. Law school is expensive. If you can minimize your debt load as much as possible, you're better off in the long run.

6. If you weren't a lawyer, what would you do?

If I weren't a lawyer, I would be a full-time travel writer. I would travel to exotic destinations and share my

experiences with the world.

7. Where did you grow up? I was born and raised in Flint, Michigan. Shout out to the 810!

8. Who is your biggest role model and why?

My biggest role model is Congresswoman Shirley Chisholm. She was the first African American woman elected to the U.S. Congress in 1968. I admire her tenacity as a trailblazer and her unfettered commitment to education and fighting gender discrimination. She gave a voice to her constituents and underserved populations. Congresswoman Chisholm laid the groundwork for future leaders.

9. What do you do in your free time?

I enjoy writing inspirational non-fiction and blogging. I sometimes write about my encounters with wildlife, especially rabbits and deer. I love to travel, shop and eat! I am also a bookworm. I read a wide variety of genres, with thrillers being my favorite.

10. Do you have any pets? If so, tell us about them.

I don't have any pets due to my schedule. However, I love dogs. I had a dog as a teenager.



Young Lawyers Section

The Ingham County Bar Association-Young Lawyers Section (ICBA-YLS) is aimed at helping young lawyers and those who are new to the practice of law. The ICBA-YLS seeks to further the educational and professional advancement of young lawyers by providing educational, networking and social events that assist young lawyers in Ingham County.

The purpose of the ICBA-YLS is to:

- sponsor and support activities of interest and value to the community and young lawyers in Ingham County.
- cooperate, support, promote and coordinate activities with the ICBA, as well as other local, state and national
 young lawyer groups.
- establish good fellowship among the ICBA-YLS, the ICBA and members of the legal community.
- contribute to the educational and professional advancement of young lawyers.
- take such other action and perform such other functions as may be deemed appropriate.

The ICBA-YLS President is Katherine Bennett. She can be reached at katherinejmontgomery@gmail.com.

Young Lawyers Section Board Meetings

YLS Board meetings are held the second Thursday of the month at 6 p.m. at Kelly's Downtown, 200 S. Washington Square, Lansing. *Note:* The Board will not meet in December.

Volunteers Wanted!

Are you an experienced practitioner looking for a way to share some of your insight with newer practitioners? If yes, then YLS is looking for you! YLS is seeking the assistance of practitioners who will present at upcoming educational events. The best part? Not only are you helping our local bar, but YLS will take care of the event logistics. Email Alex Rusek for details at alexrusek@whitelawpllc.com.

Young Lawyers Enjoy Lansing Lugnuts Baseball Outing

On September 4, 2018, the ICBA-YLS hosted its annual Lansing Lugnuts baseball outing.

For the first time, this year's outing coincided with the "Crosstown Showdown" – the annual contest between the Lugnuts and the Michigan State University baseball team.

It was a beautiful warm and clear evening in downtown Lansing as the Lugnuts held on to a 6-4 win over the Spartans. Approximately 30 people attended this year's event, including YLS members, family, friends and others from the legal community.

It was a great opportunity to network and watch some exciting baseball. We hope to see you again next year!





Bankruptcy Law Section

The Bankruptcy Law Section meets at noon on the fourth Thursday of each month at WMU-Cooley Law School, 300 S. Capitol Ave., Room 911, in downtown Lansing.

Upcoming Meetings:

- October 25 noon
- November 15 noon

Please feel free to join the Bankruptcy Section for its monthly meetings. Contact Section Co-Chairs Patricia Scott or Norm Witte for details. To RSVP for meetings, contact Patricia Scott at pscott@fosterswift.com.

Employment and Labor Law Section

The Employment and Labor Law Section holds its meetings from noon to 1 p.m. each month at WMU-Cooley Law School, 300 S. Capitol Ave., Room 911, in downtown Lansing.

Section Co-Chairs are Warren Krueger III and Pamela Dausman.

Upcoming Meetings:

- October 23 noon to 1 p.m.
- November 27 noon to 1 p.m.
- No meeting in December
- January 22, 2019 noon to 1 p.m.
- February 26, 2019 noon to 1 p.m.
- March 26, 2019 noon to 1 p.m.
- April 23, 2019 noon to 1 p.m.
- May 28, 2019 noon to 1 p.m.

To RSVP for Section meetings, please email pdausman@fosterswift.com.



Criminal Defense Law Section

The Criminal Defense Law Section is comprised of attorneys who defend people accused of committing crimes. The Section is dedicated to sharing knowledge related to emerging and important topics specific to criminal defense, and to offering opportunities for attorneys to hone critical skills needed to defend those accused by the government.

If you are looking for a way to learn about the latest in forensics or practice your evidentiary knowledge, then you'll want to join the Section meetings. The Section meets at the State Bar of Michigan, 306 Townsend St., Rooms 1 and 2, in Lansing.

If you have suggestions for future topics, please contact Section Co-Chairs Mary Chartier, Takura Nyamfukudza or Christopher Wickman.

Upcoming Meetings:

- November 9 9:15 a.m. to noon
- December 7 9:15 a.m. to noon
- January 4, 2019 9:15 a.m. to noon
- February 1, 2019 9:15 a.m. to noon
- March 1, 2019 9:15 a.m. to noon
- April 5, 2019 9:15 a.m. to noon
- May 3, 2019 9:15 a.m. to noon
- June 7. 2019 9:15 a.m. to noon

There is no cost to attend meetings. Speakers and topics will be announced. If you have suggestions for meeting topics or if you want to RSVP to events, please contact Chris Wickman at cwickman@nicholslaw.net.

Fighting Fire With Firearms



On September 14, 2018, the Criminal Defense Law Section hosted Steven Howard of American Firearms and Munitions Consulting. Howard is a third-generation gunsmith, former federal agent and former federal police officer who is also a practicing attorney in Ingham County.

Throughout his presentation, Howard shared his past experiences and lessons from his extensive experience with firearms, ammunition and other weapons, including his experiences gained while being admitted as an expert in 15 states and three federal jurisdictions. Howard talked at length about the prevalence of the



components of gunpowder residue, the problems with trusting government firearms experts and how a firearms expert can assist a criminal defense or civil attorney in their cases, often resulting in positive outcomes. He also went over the differences in the types of guns and discussed open carry, concealed pistol licenses, the problems with gun rights restoration on the state level, and many more subjects.

Thank you to Steven Howard for providing such an informative and passionate presentation! If you have questions, he can be reached at stevethegunguru@gmail.com.

Real Estate Section

The Real Estate Section holds its meetings at WMU-Cooley Law School, Room 911, 300 S. Capitol Ave. in downtown Lansing.

Section Co-Chairs are Bill Tomblin and Christopher Patterson.

Upcoming Meetings:

- October 26 noon to 1 p.m.
- No Meeting in November
- · No Meeting in December
- January 25, 2019 noon to 1 p.m.
- February 22, 2019 noon to 1 p.m.
- March 22, 2019 noon to 1 p.m.
- April 26, 2019 noon to 1 p.m.
- May 24, 2019 noon to 1 p.m.

Lunch is served at meetings. Future speakers and topics will be announced. Member input is always appreciated. If you plan to attend a meeting, please RSVP to Bill Tomblin at Wdtomblaw@aol.com.

Family Law Section

The Family Law Section meets on the second Wednesday of the month from noon to 1 p.m. in Rooms 1 and 2 of the State Bar of Michigan Building, 306 Townsend St., in Lansing. Lunch is provided.

Section Co-Chairs are Brooke VanBuren-Hay, Jennipher Martinez and Erica Terranova.

Upcoming Meetings

- November 14 noon to 1 p.m.
- December 12 noon to 1 p.m.
- January 9, 2019 noon to 1 p.m.
- February 13, 2019 noon to 1 p.m.
- March 13, 2019 noon to 1 p.m.
- April 10, 2019 noon to 1 p.m.
- May 8, 2019 noon to 1 p.m.

If you have suggestions for meeting topics, want to sponsor a lunch or just have general questions, please email erica@baileyterranova.com.



Probate and Trust Section



(L-R): Doug Chalgian, Hon. Paula Manderfield and Hon. John A. Hohman.

The Probate and Trust Section kicked off the new year on September 18, 2018, with a discussion of "Mediating Probate Matters."

Hon. Paula Manderfield (retired) of Fraser Trebilcock, Hon. John Hohman (retired) of Hohman ADR, and East Lansing attorney Doug Chalgian of Chalgian & Tripp Law Offices, PLLC, discussed the pros and cons of mediation in estate disputes.

Lunch at the meeting was generously sponsored by Paula Manderfield and Dennis Fliehman.

The Probate and Trust Section holds its meetings the third Tuesday of each month from noon to 1 p.m. at WMU-Cooley Law School, Room 911, 300 S. Capitol Ave. in Lansing.

Section Co-Chairs are Rosemary Buhl and Sally Babbit.

Upcoming Meetings:

- November 20 noon to 1 p.m.
 Topic: Probate Updates
 Speaker: George Strander
- December 18 holiday luncheon (location TBD)
- January 15, 2019 noon to 1 p.m.
 Topic: Upside-Down Real Estate in Estates
 Speaker: Erik Schertzing
- February 19, 2019 noon to 1 p.m.
 Topic: Business Basics
 Speaker: Heather Gilkey
- March 19, 2019 noon to 1 p.m.
 Topic: A View from the Bench
 Speaker: Judge Thomas Byerley
- April 16, 2019 noon to 1 p.m.
 Topic: Medicaid Protective Orders
 Speaker: Carrie Ihrig Freeman
- May 21, 2019 noon to 1 p.m. (topic and speaker TBD)
- June 18, 2019 summer social (location TBD)

If you plan to attend a meeting, please RSVP to Rosemary Buhl at rbuhl@BLLHlaw.com or via the ICBA Probate & Trust Facebook page.

Join The Section's Facebook Page

The Probate and Trust Section has a group Facebook page: ICBA Probate & Trust Law Section. The Section encourages members to join the group. As a way to streamline RSVPs and minimize emails, you can RSVP for the Section meetings via this Facebook page. (Please let us know if you are not on Facebook.)

Lunch Sponsors

The sponsored lunches have been a very popular replacement for the brown bag lunches of old. The Section would like to continue the sponsored lunches. If you are interested in sponsoring a $\frac{1}{4}$ (\$100), a $\frac{1}{2}$ (\$200) or full (\$400) lunch, please call Sally Babbitt at 517-507-3306 or email sally@sallybabbittlaw.com.



How Much Do Google Rankings Matter?



By
Traci R. Gentilozzi
traci.gentilozzi.360-legal-solutions@
hotmail.com

Attorney Traci Gentilozzi is the owner & operator of 360 Legal Solutions, PLLC, a company that focuses on legal content development and social media promotion for sole practitioners and small law firms.

Google is an extremely powerful marketing tool. When Internet users type keywords or phrases into Google's search box, the world's most popular search engine then searches and finds the most relevant and useful websites for its users.

So go ahead. Type a phrase relating to your legal services into the Google search box (i.e., Lansing personal injury lawyer). Now take a look at the search engine result page (SERP). Is your law firm listed on page 1? Page 2? Or, heaven forbid, page 3 or later?

If your law firm is listed on page 2 or later of the Google results, you should probably rethink your online marketing strategy (assuming you have one). Ask yourself, "Does ranking high on Google matter to my law practice?"

To help you better assess this question, let's look at the pros and cons of Google rankings. Then you can decide how important it is for your law firm to be on page 1 of the Google search results.

Page 1 Advantages

Increase Website Traffic & Engagement Rate

Page 1 of Google will include about 10 search results. For these first 10 listings, the exposure is enormous.

What about the page 2 search results and beyond? According to studies, about 91 percent of Internet users **never** go to the second page of the Google results. Thus, a page 1 Google ranking can significantly boost the number of people visiting your website.

Highlight Your Expertise

Not every law firm can land on page 1 of the Google results. In order to get on page 1, you have to offer quality content on your website – content that potential clients really want and can use. In other words, there must be a purpose to your website content (i.e., it should match with certain keywords or phrases for which



possible clients are searching).

Developing quality content that Internet users want, such as informative blogs and web page content, helps you keep up with emerging trends and legal developments. It also gives you the opportunity to highlight your expertise in a particular area of law.

More Visibility

If your law firm is listed on page 1 of the Google results, you are immediately in front of new, potential clients. Look at it this way. You've opened a new business. Would you rather be located on a busy main road or on a less-traveled side street? If you're on page 1 of Google, you're on the busy main roadway.

Trust & Authenticity

Google is the most trusted

and most widely used search engine. Therefore, if your law firm ranks high on Google, then Google clearly approves of your business. This authenticity helps build stronger relationships with your target audience (i.e., potential clients).

Page 1 Disadvantages

Time & Effort

Being listed on page 1 of Google takes an enormous amount of time, effort and dedication. It isn't something that just happens overnight. And even when your law firm lands on page 1, you may find the next day that you have been bumped to page 2.

Google uses complex systems and changing algorithms that constantly assess the

information on your firm's website. As a result, your law firm's online presence needs to be consistent. This not only includes consistency in your website content, design and loading speed, but also your social media posts and your search engine optimization (SEO) strategy. In other words, everything must work together. And everything must continuously be assessed and tweaked, as necessary.

Staying On Top

Getting to page 1 of the Google rankings is only the beginning. Staying on page 1 is just as difficult. Your SEO strategy must not only get your firm's website on page 1, but it needs to also keep it there. And that's a task that takes 24/7 attention.

Too Much Web Traffic?

It may be hard to believe, but sometimes too much web traffic can be overwhelming. So before embarking on a mission to be on page 1 of Google, be sure your law firm can handle an increasing demand for services. Failing to be prepared for the phone calls, emails and new clients can tarnish your law firm's brand and reputation.

A Slayer Waits

The true story of a Michigan double murder



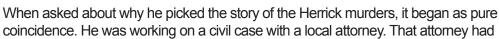
By
Jessica S. Fox
jsf_law@yahoo.com
Jessica is the Immediate Past
President of the
Ingham County Bar
Association.

A Slayer Waits by Rod Sadler is about the 1955 murder of Howard and Myra Herrick in Stockbridge, Michigan. The book does more than recount their murders and the capture of their killer. The book explores the criminal justice system in Ingham County in the mid-1950s.

The book exposes the criminal justice system as well. It also explores, in depth, the appellate process in Michigan in the 1970s and 1980s. The issue is a criminal defendant's right to counsel at all stages of prosecution.

There are many familiar names in this book. There are many members of the Ingham County bench and bar involved. I'm not going to give anything away. You'll have to read it yourself to find out who you know.

I had the opportunity to talk to Mr. Sadler and ask him a couple of questions.



been a Chief Appellate Attorney for Ingham County in the 1970s. When the attorney was recalling the case, Sadler remembered it from his own childhood. He had even passed the house in the 1960s. He would soon come to learn that he knew some of the relatives of the victims. That solidified the Herrick murders as the topic of his next book.

Much different from his first book, *To Hell I Must Go*, Sadler is able to pack this book with more detail. I asked him where he had gotten his information for the case. Along with countless hours of research, he had access to living people involved in the case. He was able to speak with the appellate attorneys on both sides of the case, Eric Eegan and Frank Eaman. He was also able to speak with Perry Johnson, the former Director of the Michigan Department of Corrections. Johnson had written a book about the prison in Jackson and had devoted a chapter to the Herricks' killer.

Sadler's first book was great. A Slayer Waits raised the bar even further. Of course, I had to ask Sadler if he was going to write another book. Much to my pleasure, but not to my surprise, he told me that he is, in fact, already working on his next book. I cannot wait to find out what case Sadler will write about next. Whatever it is, I'm sure it will be a great read.

Sadler's books are available online and locally. You can find them on Amazon, at Cops & Doughnuts in Clare, the Olde School House in Charlotte, the Farwell Historical Museum, the Williamston Depot Museum, Sterling Books and Brew in Albion, Barnes and Noble, and Schuler Books.



Ingham County Sobriety Court Foundation Celebrates 10 Years

The Ingham County Sobriety Court Foundation is celebrating its 10th anniversary on October 26, 2018, during its annual breakfast at the Country Club of Lansing. The event begins at 7:30 a.m.

Foundation founder, Ingham County Circuit Judge Rosemarie Aquilina, along with members of the founding Board of Directors will be among those recognized at the breakfast.

The Ingham County Sobriety Court Foundation is a charitable organization that helps support local sobriety courts and participants by helping to alleviate everyday financial obstacles that may hinder a participant's progress toward sobriety. Examples include assisting with substance abuse counseling fees, dental work, bus passes, drug screenings, utility bills and any other needs that threaten a participant's ability to finish the intensive court-ordered program. Since the Foundation's inception, some 855 persons from around Ingham County have graduated from the program.

This year's guest speaker is Craig DeRoche, former Speaker of the Michigan House of Representatives. DeRoche is Senior Vice-President for Advocacy and Public Policy of "Prison Fellowship," the nation's largest outreach to prisoners, former prisoners and their families. DeRoche leads the organization's efforts to advance restorative criminal justice reform at the state and federal levels. He has testified before Congress and confers with lawmakers to help design legislation that prioritizes accountability, community participation and second chances.

"The success rate for our treatment courts is somewhere above 75 percent," says John Nicolucci, Foundation President and an attorney at Foster, Swift, Collins & Smith, PC. "They are putting their lives back together; they are putting their families back together. We hear 'thank you, you've changed my life, you've saved my life.'" Additional video comments from Nicolucci and Foundation Executive Director Jerre Cory can be accessed here.

If you want to attend the Foundation breakfast, please RSVP by contacting Sharla Clements at sclements@fosterswift.com or at 517-371-8188.

For more information on how to contribute to the efforts of the Foundation, contact John Nicolucci at 517-371-8224 or jnicolucci@fosterswift.com, or Jerre Cory at 517-285-9359 or jerrecory@ymail.com.

ICBA Membership Scholarship Application

The Ingham County Bar Association may offer scholarships to prospective members who are experiencing a hardship and cannot pay the standard rates to be an active member of the bar.

Scholarship recipients remain anonymous. It is the discretion of the ICBA President to grant any scholarships. Scholarships can only be approved on an annual basis (i.e., the scholarship does not automatically renew year-to-year).

The scholarship application can be accessed here.

Let BRIEFS Help Spread The Word About Your Event!

If your organization has an upcoming law-related event, send it to BRIEFS so we can share it with the legal community.

Please provide the 1) event name, 2) location, 3) date, 4) time and 5) pertinent information describing the event, and we'll publish it in BRIEFS.

Send items to briefs@inghambar.org. The deadline is the 15th of each month for the following month's issue (i.e., April 15th for the May issue).







Lawyer Referral Application

Please take note that the Ingham County Bar Association does not do Lawyer Referrals. If you need to use this service provided by the State Bar of Michigan, please call them at (800) 968-0738 between the hours of 9:00 a.m. and 5:00 p.m., Monday through Friday, to speak with a lawyer referral representative or you can use the links below.

- Lawyer Referral and Information Service Registration Form
- LRIS Quick Reference Guide
- Become a Lawyer Referral Service Panel Member

BRIEFS AUTHOR GUIDELINES & POLICIES

IN GENERAL

Publication Schedule

BRIEFS is published by the Ingham County Bar Association nine times a year (September through June, with a combined December/January issue).

Copy Deadline

Content submissions are due the 15th of the month for the following month's issue (e.g., deadline is April 15 for the May issue). For the December/ January combined issue, the deadline is November 15. Late submissions are accepted at the discretion of the editor.

BRIEFS Committee Meetings

A minimum of four committee meetings are held each fiscal year. Additional meetings are held, as necessary. To be added to the mailing list for meeting notices, email the editor at briefs@inghambar.org.

Author and Article Pictures

The preferred picture format is full-color .jpg (JPEG) files, 72 dpi or better. For head shots, the resolution should be high enough to be viewed clearly when approximating a 2" x 3" photo online. Please do not send thumbnail photos, as they will not be published.

Article Length

Article length varies, so the following is only a guideline. Articles may be edited to fit a specific amount of space.

Raising the Bar

Announcements: 100-200 words

Local Legal Events Notices:100-150

words

Columns: 300-500 words

Articles: 700-1,000 words

Article Ideas

Writing an article for BRIEFS is an excellent way to publicize your expertise, and we encourage your submissions. Please send ideas for articles or completed articles to Traci Gentilozzi, editor, at briefs@inghambar. org. Within 24 hours, you will receive an email confirmation that your article was received.

Author Information

Along with your article, please include your full name, e-mail address and a short biography (2-3 sentences). Please also send a photo of yourself, preferably in .jpg (JPEG) format and in color, if possible

MEMBER ANNOUNCEMENTS

News of career moves, presentations, honors, recognitions, etc. is published in the "Raising The Bar" section. We accept and publish announcements only for ICBA members.

BRIEFS does not accept or publish announcements based on peer recognition and review sites, such as Super Lawyers, Best Lawyers, Best Law Firms, etc.

BRIEFS does publish honors and awards given by legal publications such as Michigan Lawyers Weekly (i.e., Leaders in the Law) under the following conditions:

- 1. BRIEFS will only publish such announcements for ICBA members.
- 2. Announcements will appear only in Raising The Bar and are limited to 50-75 words.
- 3. Announcements must comply with any applicable copyright/trademark requirements of the publication.
- 4. ICBA takes no responsibility for the published announcement.

ADVERTISING

Details on display and classified advertising can be found here.

ARCHIVED ISSUES

Past issues of BRIEFS can be found

PUBLICATIONS COMMITTEE

Jordan Leaming, Co-Chair 801-836-9529 jordanleaming@gmail.com

BRIEFS Advertising Contract Please publish the advertising checked below in ICBA BRIEFS.

| Size | 1/4 page (4" x 4.5") 1/2 page (8.5" x 4.5") 1/2 page (4" x 9.33") | _ | Full Page (8.5 x 9.3 Links | 33) | |
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BRIEFS Advertising Rates & Policies

Advertising Rates

| Rate Per Issue | Ad Size |
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| \$100.00 | Quarter Page |
| \$200.00 | Half Page Horizontal |
| \$200.00 | Half Page Vertical |
| \$375.00 | Full Page |
| \$25.00 | Link |

| Issue | Publication Schedule* | Submit Copy |
|----------|-----------------------|----------------|
| Sep | Sept. 1 - 30 | Aug 15 |
| Oct | Oct 1 – 31 | Sept 15 |
| Nov | Nov 1 – Dec. 15 | Oct 15 |
| Dec /Jan | Dec. 15 - Jan. 31 | Nov 15 |
| Feb | Feb 1- 28 or 29 | Jan 15 |
| March | March 1 – 31 | Feb 15 |
| April | April 1 – 30 | Mar 15 |
| May | May 1 – 31 | April 15 |
| June | June 1- 30 | May 15 |

Note: Previous issues of BRIEFS are always accessible online.

Classified ads will be published for **FREE** for ICBA members in good standing. Non-ICBA members will be charged the "Law Firm/Business Link" advertising rate. A classified ad includes an advertisement of office space for rent/lease/sale, an employment opportunity, and/or a request for employment.

Multiple-Issue Rates - Full payment is required in advance

| 1/4 page ad | \$100/1 issue | \$340/4 issues | \$560/9 issues |
|-------------------|---------------------|-----------------|-----------------|
| ½ page ad | \$200/1 issue | \$780/4 issues | \$1120/9 issues |
| Full page ad | \$375/1 issue | \$1275/4 issues | \$2100/9 issues |
| Law firm/Business | s links\$25/1 issue | \$85/4 issues | \$140/9 issues |

Distribution

BRIEFS is distributed electronically (not in print format) to ICBA members, Michigan Supreme Court justices, Court of Appeals judges and local judges. The September issue of BRIEFS is sent to prospective ICBA members. ICBA members can always access archived issues of BRIEFS, and also receive bi-weekly member updates from the ICBA president.

Mechanical Requirements

Graphics should be in .jpg (JPEG) or .gif (GIF) format. Graphics must be provided as a separate file, and not just included in the document. Special fonts needed for advertising should be provided. Please use a minimum 12-point text size. Color does not cost extra because BRIEFS is only produced and distributed electronically.

Contact Traci Gentilozzi, editor, at briefs@inghambar.org with ad placement questions.

Advertising payments must be submitted with contract for the selected term.

Full payment is required in advance.

Cancellations: Cancellations of any part of a contract voids all rate and position agreements. No changes or cancellations 1 (one) week after published deadline.

Terms and Agreements: Advertiser and agencies are liable for all content and are responsible, without limitation, for any and all claims made thereof against the ICBA, its board members or contracted service providers. Publisher reserves the right to publish materials from a previous advertisement if new materials are not received by the published deadline. The word "advertisement" will appear on any ad that resembles editorial content. All advertisements remain property of the ICBA. BRIEFS committee chairs and the editor reserve the right to revise, reject or omit any advertisement at any time without notice.

Entire Agreement: This contract constitutes the entire agreement and understanding between the parties relating to the subject matter of the contract. The terms of this contract and publication schedule set forth above may be changed.

THANKS FOR READING BRIEFS



