



Ingham County Bar Association

BRIEFS

July 2020

YLS



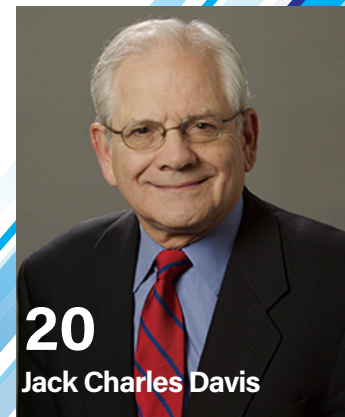
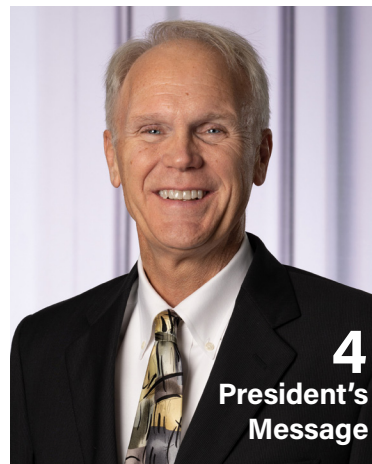
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@ICBALawyers



ICBA Logo And Letterhead Policy

The ICBA has adopted a policy regarding the use of the ICBA logo and letterhead. If you are currently using or are planning to use the ICBA logo, we ask that you become familiar with and abide by the revised policy. You can read the full policy [here](#).

About ICBA



Founded in 1895, the Ingham County Bar Association continues its longstanding tradition of service to the legal profession and the greater Lansing community, bringing lawyers together to join in a strong organization that works to achieve objectives that transcend the individual.

INGHAM COUNTY BAR ASSOCIATION

P.O. Box 66
Grand Ledge, MI 48837
www.inghambar.org

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Sandra Lake

Annual Meeting:

Sandra Lake

Ask A Lawyer:

Ray Harris, Brandon Schumacher

Awards:

Pamela Amato, Steve Sinas

Barristers:

Teddy Eisenhut

Bench Bar:

Lindsay Dangel, Chuck Barbieri

BRIEFS:

Angela Wall, Editor; Mary Bowen, Board Liaison

Judicial Review:

Charles Lawler, Alex Rusek

List Serve: Staff

Meet the Judges:

Steve Sinas, Emily Jefferson

Membership:

Emily Jefferson, Jim Dalton

Monthly Deliberations:

Alex Rusek

Nominating Committee:

Mary Chartier

Past Presidents:

Mary Chartier

Section Chair Liaison:

Charles Lawler, Patricia Scott

Shrimp Dinner:

Robert Refior, Elias Kafantaris

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Madelyne Lawry
517-627-3938

President's Message

Justice Should Restart Here!

By Charles (Chuck) Barbieri



Charles (Chuck) Barbieri,
ICBA President
cbarbieri@fosterswift.com

I have enjoyed an enormous opportunity and privilege to serve as the President of the Ingham County Bar Association over the past year, which has been the organization's 125th year. While it is tempting to use this last column to discuss organizational accomplishments and remaining challenges, I believe it is more important to "yield my time" and recognize that the association and its members cannot and should not be idle spectators to the latest social injustices. Recent events stemming from George Floyd's tragic death do not permit us to be bystanders. With that intention, I hope that the next year permits us to pivot our profession to bend the arc of social justice further. Our profession cannot afford not to join the quest for equal opportunities and equal

rights. I hope everyone considers the well-spoken words of our sister bar association, the Davis-Dunnings Bar Association, which has set the following "bar" for its members and our greater legal community:

We cannot have a conversation about "justice" without involving the legal community because we are part of the legal process. Legal professionals are the gateway to justice. Our solidarity is necessary, but it is not enough. We must not be reactive, but proactive. Together, and in partnership with the communities we serve, we must work in unity to heal our nation and demand change.

As part of our ongoing commitment to the vision of our organization, we implore our members and the legal community to commit to equality and justice. We must actively participate in the following:

- Decry all forms of racism, discrimination, and bias in our own legal environments as well as in society
- Stand in solidarity with the Black community and speak out against unjust and inhumane incidents of violence

- Work with our local communities, public health agencies, and municipal governments to dismantle structural racism and end police brutality
- Hold law enforcement accountable for deliberate indifference, police misconduct, abuse of authority, and for the failure to protect and serve all citizens equally
- Demand accountability of local, state, and national leaders that promote bias, unconscionable laws, and policies that negatively affect the Black community
- Participate and serve in organizations that advocate for racial equality and racial justice
- Employ anti-racist and unconscious bias training opportunities
- Engage in interracial dialogues that will dispel the misrepresentations that dehumanize the Black community and other marginalized groups.

I encourage that we stand and walk in solidarity! Amen and God Bless!

Top 5 Under 35 Spotlight

Rising Stars

Each year, the Ingham County Bar Association awards five of its Young Lawyers with the Top 5 Under 35 Award. Well deserving young lawyers are nominated by the local Bench and Bar for this competitive and prestigious award. However, only five recipients are selected and recognized for their talents, skill, professionalism, and civility in the practice of law. This year's awards were presented by Michigan Court of Appeals Judge Amy Ronayne Krause at the 10th Annual Barrister's Night on March 12, 2020.

ICBA-YLS congratulates this year's well-deserving candidates:



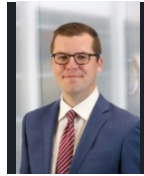
Ernsie Augustin,
Chalgian & Tripp Offices, PLLC



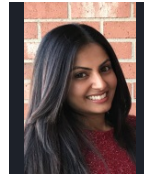
Justin Babbitt,
Michigan Nurses Association



Morgan Cole,
Ingham County Probate Court



Taylor Gast,
Foster Swift Collins & Smith PC



Jessica Shah,
Ingham County Prosecutor's Office



Pictured from left to right: Jessica Shah, Morgan Cole, Taylor Gast, Ernsie Augustin, and Hon. Amy Krause. Not pictured, Justin Babbitt.

Past Reward Recipients Include:

2010 Recipients

Stacia Buchanan
Pamela C. Dausman
Matthew D. Drake
Jodi M. Latuszek
G. Alan Wallace

2011 Recipients

Kristin B. Bellar
Jessica S. Fox
Kristina S. Lyke
Karen L. Phillips
Douglas E. Meeks

2012 Recipients

James F. Anderton, V
Ross K. Bower, II
Lindsay A. Elya
Brian P. Lick
Donald Rencher
Joshua K. Richardson
Edwar Zeineh

2013 Recipients

Brian T. Gallagher
Carrie E. Huff
Katie Lynwood
Liza C. Moore
Stephen Sinas

2014 Recipients

Sean P. Gallagher
Erin M. Hopper
Loukas P. Kalliantasis
Amanda G. Pollard
Nicole E. Stratton

2015 Recipients

Jennifer K. Johnston
Warren H. Krueger, III
Helen "Lizzie" Mills
Shenique A. Moss
Takura N. Nyamfukudza

2016 Recipients

Catherine E. Tucker
Lindsay Dangel
Alexander S. Rusek
Nicholas M. Oertel
Christopher B. Wickman

2017 Recipients

Jacquelyn A. Dupler
Michael C. Van Huysse
Christopher Scott
Patterson
Kristen D. Simmons
Shane W. Hilyard

2018 Recipients

Katherine J. Bennett
Theodora Eisenhut
John W. Fraser
Aylysh Gallagher
Fredric G. Heidemann

2019 Recipients

Michal J. Cole
Allison M. Collins
Mark J. DeLuca
Colline L. DeVries-Burd
Amanda L. Tringl

YLS Educational Events

By **Aylysh Gallagher**
agallagher@ingham.org



Throughout the year, ICBA-YLS has done a variety of educational events with the goals to provide legal educational opportunities on a variety of topics and an opportunity to connect with local lawyers. Even in the wake of COVID-19, YLS still was able to provide a virtual educational event allowing for our community to remain connected in the time of the pandemic.

On May 15th, 2020, ICBA-YLS hosted our first educational “happy hour” to connect with local lawyers from the comfort of our offices or homes. It was a well-attended event that allowed local attorneys to socialize and learn about some of the changes to the legal system due to the global pandemic. As the virtual courtroom experience expands it becomes more important than ever to stay connected and engaged with our local attorneys.

The educational event started off with a legal update that highlighted some of the new 2020 cases. A summary was then provided on the Supreme Court Orders in the wake of this pandemic. A facilitated discussion regarding the changes within the Ingham County Courts, served as an opportunity for lawyers to gain practical tips for this new reality - the virtual courtroom.

It was a great opportunity for some of our local lawyers to share their unique legal experiences in the wake of the pandemic and discuss some of this uncharted legal territory. The educational event provided an opportunity to socialize and learn from both local attorneys and judges in Ingham County. It was such a success that it will now be the first in our ICBA-YLS Educational “Happy Hour” Series. The next educational event in this series is being planned and is tentatively scheduled for the end of August. We hope to see you there and look forward to virtually connecting and continuing to provide educational opportunities for our legal community.



Community Outreach

By **Mary A. Bowen**
marybowenesq@att.net



Our local community is a critical component to our everyday lives. Each of us are a part of a local community. We strengthen our local communities by pouring into them and giving back what our local communities have given into us. ICBA-YLS is proud to serve the greater Lansing community. Each quarter, we serve the greater Lansing community in a variety of ways. While we had to cancel our spring community outreach events, we wanted to remind everyone of how YLS engages our local community throughout the year.

For Fall 2019, ICBA-YLS members cooked dinner for the residents at Haven House, which is a shelter for homeless families. Haven House provides emergency housing and support services for one-parent and two-parent families with children. Because of our time and sacrifice, we were able to feed 30 residents.

Each November, ICBA-YLS hosts the Horn of Plenty personal needs drive, where we collect monetary donations, non-perishable food items, and new or gently used clothing. The proceeds and donated items are given to Cristo Rey, which distributes them to needy families. This year, we had a number of law firms and legal organizations participate in the event. We are grateful for these participating law firms and legal organizations! Be on the lookout for Horn of Plenty announcements later this fall!

In December 2019, ICBA-YLS board members volunteered with Advent House, which provides food, shelter, housing, education, and employment assistance to those struggling with poverty and homelessness. YLS was called to decorate the facility. We made sure the common areas were festive for the holidays!

Our spring fundraising event is our annual Paper Chase 5K/Run Walk. The proceeds from this event go to the Boys and Girls Club of Lansing. Last year, we were able to donate over \$2,500 to the Boys and Girls Club of Lansing. Unfortunately, we had to cancel this year's Paper Chase event, but we look forward to next year's event.

ICBA-YLS remains committed to serving the Greater Lansing community. If you have a desire to serve with us in the 2020-2021 fiscal year, please email us at icbayounglawyers@gmail.com.

Connecting in the Community

By Brittany Nichol
brittanynichol@gmail.com



One of the main focuses of YLS is to provide an opportunity for its members to connect with one another and the local legal community. We offer many events throughout the year, including educational and volunteer events that provide great opportunities for young lawyers to get involved with the local legal community. Throughout the year YLS also offers many “non-legal” events as a chance to socialize with one another outside of the law. These events include attending a Lansing Lugnuts baseball game, happy hours, a Post-Holiday event, and a partnered fitness event with WLAM. Although YLS was unable to host as many of these events this year as we would typically like to due to the global pandemic, we enjoyed the events we were able to have, and look forward to next year when we are able to socialize and see one another in person again.



2019-2020 YLS Board

Teddy Eisenhut (President); Mark DeLuca (President-Elect/Treasurer); Ernschie Augustin (Secretary); Katherine Bennett (Past-President); Mary Bowen; Stephen Foucier; Aylysh Gallagher; Kathleen Miller; and Brittany Nichol made up the 2019-2020 ICBA-YLS Board.

Thank you for all your hard work!



Teddy Eisenhut

President, Paper Chase 5K Chair

Teddy Eisenhut is employed as an assistant prosecuting attorney at the Ingham County Prosecutor's Office. She is currently assigned to the Crimes Against Children Unit where she vertically prosecutes cases of child abuse and sexual assault committed against children.

Teddy received her Juris Doctorate from the Thomas M. Cooley Law School in 2014, graduating cum laude. She completed her undergraduate degree at Albion College graduating with honors and receiving a Bachelor of Science in Economics & Management and a Bachelor of Arts in English.

Teddy is the current president and has served as an executive board member for the Ingham County Bar Association – Young Lawyer's Section since 2016. In 2018, she was awarded the ICBA Top 5 Under 35 award.



Mark DeLuca

President-Elect / Treasurer

A native of Lansing, Mark DeLuca is an attorney at Foster, Swift, Collins & Smith PC. Mark is a member of the firm's Trust and Estates Practice Group. He represents, and counsels clients in estate planning, estate and trust administration, business organization and planning, and probate litigation. Mark is also a Certified Public Accountant (CPA) and previously practiced public accounting with KPMG LLP. Mark is a current Board Member, Treasurer, and President-Elect for the Ingham County Bar Association-Young Lawyers Section. In 2019, Mark was honored as a recipient of the "Top 5 Under 35" Award from the Ingham County Bar Association. Mark also serves as a board member for the Greater Lansing Estate Planning Council, Highfields, and the Grand River Connection.



Ernschie Augustin

Secretary

Ernschie Augustin is an attorney at Chalgian & Tripp Law Offices, PLLC. Ms. Augustin practice's in the areas of probate litigation and estate planning. Ms. Augustin is a member of the YLS Board of Directors and serves as Secretary.



Katherine Bennett

Past-President

Katherine J. Bennett (née Montgomery) is originally from Monroe, Michigan. She is a Magna Cum Laude graduate of Hillsdale College and a Magna Cum Laude graduate of WMU Thomas M. Cooley Law School. She is admitted to the State Bar of Michigan, the United States District Courts for the Eastern District and Western District of Michigan, and the United States Court of Appeals for the Sixth Circuit. She currently serves as an Assistant Attorney General at the Michigan Department of Attorney General in the Corporate Oversight Division, where she handles issues relating to the Department of Health and Human Services and the Consumer Protection Act. She was President of the ICBA-YLS for the 2018-2019 bar year and is currently Vice President of the Women Lawyers Association of Michigan, Mid-Michigan Chapter. She also serves on the State Bar of Michigan

Character and Fitness District Committee E, and previously served on the State Bar's Young Lawyers Section Executive Council and Public Outreach and Education Committee. She lives with her husband and newborn daughter in Grand Ledge. She is a member of Shepherd of the Hills Evangelical Lutheran Church in Delta Township and enjoys spending time with her family, reading, baking, and traveling.

Mary A. Bowen

Mary Bowen is from Flint, Michigan. She received her Juris Doctor and Health Law Concentration from Michigan State University College of Law in May 2008. She is a 2004 graduate of the University of Michigan-Flint, where she received a Bachelor of Arts in Political Science, and double minors in Technical Writing and Women and Gender Studies. Mary obtained her license to practice law in Michigan in November 2008. She became a certified facilitative civil mediator in March 2018.

Mary is the immediate past president of the Davis Dunning Bar Association (DDBA). She is on the Ingham County Bar Association Board (ICBA) of Directors, an associate editor/proofreader for the ICBA BRIEFS publication, and a member of the Young Lawyers Section Board of Directors (ICBA-YLS).

Currently, Mary is an assistant city attorney with the City of Lansing. Before transitioning to municipal law practice, Mary was a sole practitioner for the Law Office of M. Alexis Bowen, PLC. Her practice areas included: criminal law, ethics, and civil mediation.

Her current hobbies are reading, blogging, freelance writing, and traveling.



Stephen Foucier

Stephen Foucier is a member of the insurance practice group at Willingham & Coté, P.C., and focuses the majority of his practice defending insurance companies in first-party No-Fault cases and insurance policy-holders in third-party auto cases. Mr. Foucier also handles appeals, coverage disputes, and premises liability cases. In addition, he has experience in the field of construction law, with an emphasis towards construction defects. Mr. Foucier is a member of the Michigan Trial Defense Counsel, Eaton County Bar Association, Ingham County Bar Association, and is a board member of the Ingham County Bar Association - Young Lawyers Section.



Aylysh Gallagher

For the past six years Aylysh Gallagher has been an Assistant Prosecuting Attorney (APA) for Ingham County Prosecutor's Office (ICPO). She is currently assigned to the Domestic Violence Unit where she handles felony cases that involve intimate partner relationship violence, prosecuting these files vertically (handling them from District Court and following them to Circuit Court). In this role, Aylysh focuses on cases that have increased lethality factors, severe injury, past history of domestic abuse, victimless/recanting prosecutions, and cases that need special attention for a variety of reasons.

As the domestic violence special prosecutor, Aylysh also works closely with other agencies, law enforcement, advocates, and service providers in the community to improve the work we do on behalf of survivors of domestic violence and sexual assault. A majority of the work she does is focused on improving the coordinated community response to domestic violence and sexual assault in Ingham County, and as the domestic violence APA her approach is trauma informed, victim centered, and defendant focused.

Aylysh has made it her priority to continually increase not only her legal education, but also her knowledge of intimate partner violence dynamics and best practices regarding prosecuting cases in a victim-centered, trauma-informed manner. She has also trained local law enforcement agencies, attorneys, and advocates on the dynamics of domestic violence and how this interplays with criminal prosecution.

Aylysh obtained her Juris Doctor from Thomas M. Cooley Law School and graduated top of her class as a Magna Cum Laude. Her undergraduate degree is from Michigan State University where she received a Bachelor of Arts in Economics and graduated with a 4.0 GPA from the Honors College. In November of 2013, Aylysh obtained a license to practice law in Michigan where she was a solo practitioner until being hired at the Ingham County Prosecutor's Office. Aylysh is licensed to practice law in Michigan and Illinois.

Kathleen Miller

Kathleen received both her undergraduate and law degree from Michigan State University. She is a licensed attorney in the State of Michigan. As the Advocacy Supervisor at Michigan State Center for Survivors, she assists survivors in navigating through the systems that impact their lives and uses the experiences of survivors to improve those services. She values multidisciplinary teams that partner together to make survivors' needs a priority, hold offenders accountable, and increase justice and safety for the community. Kathleen is the former Program Coordinator of the Capital Area Response Effort (CARE), where she advocated for survivors of domestic violence. She previously worked at Lakeshore Legal Aid providing civil legal representation to survivors of domestic and sexual violence.



Brittany Nichol

Brittany Nichol is an associate attorney at Fahey Shultz Burzych Rhodes, where she assists the firm's growing Municipal Practice Group, concentrating on the representation of drain and water resource commissioners throughout the state. She also assists in the representation of townships, cities, counties, and special authorities served by the firm.

Brittany received her Juris Doctor, Summa Cum Laude, from Michigan State University College of Law in May 2017. Prior to law school, Brittany graduated from Michigan State University with a Bachelor's degree in Communications.

Brittany is a board member for the Ingham County Bar Association-Young Lawyers Section and is the head basketball coach for the Haslett Junior Varsity Girls' Basketball Team.

Meet the 2020-2021 ICBA-YLS Board

We want to congratulate Jessica McNamara and Marisa Vinsky as our newest board members! Also, congratulations to Mark DeLuca and Aylsh Gallagher on their re-election to the YLS Board. We are excited and looking forward to all that the 2020-2021 year has to offer.

We are looking forward to an exciting new year!



Jessica McNamara
jmcnamara@thrunlaw.com

Jessica (Baker) McNamara has been an Associate Attorney at Thrun Law Firm, a public sector law firm, specializing in education and municipal law, since 2017. Jessie's practice focuses on general education law, special education law, and labor and employment law. Before her life in law, Jessie graduated with her BA in International Studies from the University of Michigan in 2012. Upon graduation, Jessie taught 3rd and 4th grade in American Samoa before beginning law school. In 2017, Jessie graduated magna cum laude from Michigan State University College of Law.

Jessie resides in Grand Ledge with her husband and two dogs. Originally from Grayling, MI, Jessie enjoys spending as much time as possible Up North on Lake Margrethe fishing and boating. She also enjoys sneaking away to warmer parts of the world where she can hone her scuba diving skills. Jessie is a true football fan and honestly believes that this is the year the Lions will make it to the Super Bowl

1.) Where do you work and what do you do there? I work as an associate attorney at Thrun Law Firm in East Lansing. Thrun Law Firm is a public sector law firm that specializes in education and municipal law. My focus areas include special education law, student issues, and labor and employment law.

2.) Where did you go to school? I'm a 2012 graduate of the University of Michigan – Ann Arbor where I received my BA in International Studies (Go Blue!). I'm a 2017 graduate of Michigan State University College of Law.

3.) When were you admitted to practice in Michigan? I was admitted to practice in Michigan in 2017.

4.) Why did you go into the legal field? I've always been interested in how law and policy shape society. After venturing into different fields after graduation, including policy work and teaching, I decided that law school seemed like the logical next step for me – and it turns out, I was right! I really enjoy the type of work I do, and I feel like it's a good combination of my interests.

5.) What advice do you have for those considering law school? Make sure this is something you really want to do and be prepared to understand what life looks like with (LOTS) of student loans. If you can't imagine doing anything else, then law school is probably the right fit. If, however,

you're on the fence at all, take a step back and really think about what you envision in your future.

6.) If you weren't a lawyer, what would you do? Teaching, without a doubt. I still miss it to this day.

7.) Where did you grow up? I grew up in Grayling, Michigan. A small town Up North that most people are only familiar with because you pass through it on your way to Traverse City.

8.) Who is your biggest role model and why? This is a tough one, but I would probably say my dad. He always encouraged me to keep my head up, keep trying, and be grateful. Quitting was never an option in our family, and he made sure to practice what he preached.

9.) What do you do in your free time? It depends on the time of year. During the summer, you can almost always find me with my husband and dogs by the water. Whether it's swimming in Lake Michigan, boating Up North, or paddling on the Grand River, I'll do anything to be on the water. During the winter, I enjoy skiing and snowboarding, and I'll never turn down a good card game or puzzle.

10.) Do you have any pets? If so, tell us about them. Yes! I have two dogs. I have a 7 year old Icelandic Sheep Dog named Vela, who rules the house. My husband and I also recently adopted a Bernese Mountain Dog puppy named Henry, who is such a cuddler.



Marisa Vinsky
marisa@cndefenders.com

Marisa has always had an extreme passion for criminal law. Since the first grade, she has never wavered in her desire to become a criminal defense attorney. She believes that protecting the constitutional rights of clients is her calling. Before becoming an associate attorney at Chartier & Nyamfukudza, P.L.C., Marisa worked at the State Appellate Defender Office in Detroit, specifically in the Juvenile Lifer Unit, where she fought for the rights of juveniles to obtain constitutional sentences under the newly enacted law. She also worked in the Michigan State University College of Law's Civil Rights Clinic. This gave Marisa an opportunity to litigate on behalf of prisoners whose civil rights had been violated in the prison system. Marisa's work has been instrumental to many of C&N's wins, including a recent victory at the Sixth Circuit challenging the constitutionality of a federal statute. Being involved in the legal community is something Marisa enjoys. She is a member of multiple organizations, such as the Jewish Bar

Association of Michigan, the Women Lawyers Association of Michigan, and the State Bar of Michigan Criminal Law, Animal Law, Marijuana Law, and Prisons/Corrections sections. In her free time, Marisa loves traveling the world, cheering on all of the Detroit sports teams, reading, and spending time with family and friends.

- 1.) **Where do you work and what do you do there?** I work as an associate attorney at Chartier & Nyamfukudza, P.L.C., a criminal defense firm in Okemos, MI.
- 2.) **Where did you go to school?** I got my Bachelors in Science from Central Michigan University, and then I went to law school at Michigan State University.
- 3.) **When were you admitted to practice in Michigan?** I was admitted to practice in December 2019.
- 4.) **Why did you go into the legal field?** I've always wanted to be a lawyer growing up, but didn't really know why. It just seemed fun. After getting older and learning more about our criminal justice system, I realized there is a lot of inequality in this process. I wanted to fight for those who were treated unfairly or those who were wrongfully convicted.

- 5.) **What advice do you have for those considering law school?** Make sure this is something you really want to do. Don't be afraid to take a few years off of school to get work experience or learn more about yourself. After reflecting and still wanting to go, stay motivated and positive. Law school is a lot of hard work, but it is worth it in the end!
- 6.) **If you weren't a lawyer, what would you do?** I never know the answer to this question because I've wanted to be a lawyer since I was young. But maybe a librarian or own a bookstore because I love reading so much.
- 7.) **Where did you grow up?** Farmington Hills, MI.
- 8.) **Who is your biggest role model and why?** That would probably be my mom because she's such a great example of a person who is full of love. She is so caring and still to this day she would do anything she possibly could for her kids.
- 9.) **What do you do in your free time?** I love watching all Detroit sports teams and traveling.
- 10.) **Do you have any pets? If so, tell us about them.** I've had two cats since I was in 2nd grade, Casey and Scooter. Unfortunately, Scooter passed away last summer, but he was like my little sidekick. He followed me around everywhere. Casey will be 19 in October, but he still acts like a kitten. He's a fluffball full of energy and loves all things dairy.

What is ICBA-YLS?

By Teddy Eisenhut
teisenhut@ingham.org



But really, who are we?

The Ingham County Bar Association – Young Lawyer’s Section strives to provide both educational and networking opportunities

to local young lawyers (those within the practice for 5 years or fewer OR are aged 35 and below).

We regularly sponsor and support educational events, drawing from all aspects of the legal profession. Our goal is to promote the educational and profession-

al advancement of young lawyers. We are proud to host a variety of different educational events. For example, this year we hosted a panel series on collateral consequences, began planning a day-long litigation bootcamp for both civil and criminal practitioners, and hosted our first educational happy hour via Zoom, when meeting in person became slightly harder to do. Also, within the past two years, we are proud to have been awarded an Affiliate Star from the American Bar Association Young Lawyers Division for another of our educational events, a seminar on Assisting Survivors of Domestic Violence.

ICBA-YLS is proud to be involved in our community. We regularly serve meals at Haven House of East Lansing,

collect food and clothing donations through our annual Horn of Plenty drive (throughout November), raise donations for the Boys & Girls Club of Lansing at our annual Paper Chase 5K Run/Walk, and support other great causes in the greater-Lansing region and nationwide.

In addition, we host several networking and social events throughout the year, including happy hours, held around the greater-Lansing area.

Being a member of ICBA-YLS provides numerous professional opportunities and, if you haven’t already, we hope you consider joining us!

ICBA Membership Scholarship Application

The Ingham County Bar Association may offer scholarships to prospective members who are experiencing a hardship and cannot pay the standard rates to be an active member of the bar.

Scholarship recipients remain anonymous. It is the discretion of the ICBA President to grant any scholarships. Scholarships can only be approved on an annual basis (i.e., the scholarship does not automatically renew year-to-year).

The scholarship application can be accessed [here](#).

Contribute to the Profession and Make Connections at the Inn

By Judge Joyce Draganchuk



Imagine that you could improve the quality of the legal profession and that you could do it with a small commitment of your time, minimal cost

to you, and actually enjoy yourself at the same time. Imagine doing all this in a social setting that provides education, mentoring, and networking. All of this and more is available to all attorneys through the American Inns of Court program.

As I begin the second year of my presidency of the MSU Inn, the program in some ways does not resemble the program of one year ago. The national health crisis will require that we devise new methods of interacting as a group, at least for now. On the other hand, the Inn will remain unchanged in its mission of inspiring the legal community to achieve the highest level of professionalism through example, education, and mentoring.

Our Inn's 2019-2020 year was shortened due to the shutdown, but we achieved enough in just five months to fill an entire year. Chuck Barbieri and I kicked off the year by attending the Law School's student organizations fair in August. Together we urged incoming students to learn about the Inn and we inspired them to join. Our efforts

resulted in a robust student enrollment in the program.

Students participate in the Inn and reap the rewards at no monetary cost to them. They each receive a placement on a team that is led by a Master, who is an attorney member with at least 15 years of experience or a judge. With approximately 20 Masters in the Inn, we will have several Masters on each team to assist the lead Master. Barristers, with at least 6 years of experience, and Associates, with 5 years or less, comprise the remaining members.

There are 7 monthly meetings per year from September to April, with no meeting in December. Our meetings are usually the second Wednesday of the month unless altered because of Law School events. We start at 5:30 p.m., with social time, food, and wine. Each team is assigned one meeting at which they present a program of their choosing. The programs are always informative and entertaining. We never have to urge audience participation – everyone freely joins in with insights, remarks, and humorous comments. Meetings end no later than 7:30 p.m.

We traditionally have a speaker at our first meeting, usually a justice of the Michigan Supreme Court. We were fortunate to have Justice Megan Cavanagh as our speaker last fall. Having a speaker at the first meeting allows us to have a relaxed social atmosphere where the newly formed teams can meet for the first time and new members can be welcomed.

We started our presentations last year with a team led by Norm Witte that did a presentation called "The Real Costs of Court Costs." Special guest former Judge Tom Boyd participated in several skits that illustrated the conflicts that arise when judges assess costs that directly impact the funding of the court. The team led by Andrew Gerdes went next with "Gifting, Gabbing and Guzzling (Judicial Ethics for Attorneys)." That presentation shed light on the ethical issues that arise when attorneys interact with judges both professionally and socially. Our third presentation of the year was by Thad Morgan's team on the topic of social media, including how to find it, how to use it in litigation, and how to admit it as evidence.

We also stepped up our mentoring program last year. Under the leadership of our Mentoring Chair Chuck Barbieri, it was highly successful. We started with a survey that confirmed that all members were interested in taking mentoring beyond what inherently occurs through the team presentations. Chuck first organized a general meeting where everyone who wanted to be a mentor and/or mentee got together just to get to know each other, learn each other's goals, and to start to get an idea of who fits best with whom. Next, we started one-on-one mentoring where each mentee contacted their chosen mentor and arranged for whatever mentoring format worked best for them. The third step was a courtroom visit and chamber chat, where students visited my courtroom on a busy Wednesday

morning and observed a variety of criminal cases. We followed that with a personal chat in chambers about anything they wanted to discuss.

Mentoring is a key component of our Inn and it deserves our greatest efforts. Our mentoring program last year illustrated two benefits. First, mentoring is a 2-way street. Our mentoring survey revealed that many Associates saw themselves fulfilling both a mentor and a mentee role. Second, whether planned or not, mentoring directly led to several employment opportunities for the student members. I would call that another 2-way street as the student benefitted but so too did the employer.

The Inn leadership is composed of myself, Jim Mauro as Counsellor, Chuck Barbieri as Mentoring Chair, and retired Judge Tom Eveland as Program Chair, and looks forward to another year of education and entertainment at the Inn. We have also looked at the realistic limitations that may be placed on meetings at least in the immediate future. To that end, we are planning on a virtual meeting for our first meeting in September. October and November appear to be headed toward a hybrid

arrangement consistent with the Law School's plan for its students. The presenting team would be present at the law school with all other members joining virtually.

There is no reason why a different meeting format cannot be just as educational and engaging as our traditional format. Of course, we all hold out hope that we could return to our traditional format even before the school year is out, but we await clearance to do that from health officials, the Law School's leadership, and the confidence of knowing that all members will be safe and comfortable.

If you have been curious about the Inn and what we do, I hope that this has illuminated our mission and inspired you join us in improving the legal profession and opening doors for others. I'm certain that you will have fun while doing it.

In recognition that circumstances require changes to our meeting format, the leadership team has voted to reduce the dues for the 2020-2021 year. If you have always wanted to join the Inn, this is a great opportunity to do so with



**Justice Megan Cavanagh
and Judge Mike Gadola**

less financial commitment than ever before. All attorneys with all levels of experience are welcome. Contact Marie Gordon at the Law School at mgordon@law.msu.edu if you are interested and she will send you a short application. We hope to see you in September!

R&O? More Like BS.

By Dustyn Coontz, dc@coontzlaw.com



On May 26, the Minneapolis Police Department released a brief statement following an encounter between a civilian and MPD officers. It's only 188

words, but three of those words are awfully important. The civilian “*physically resisted officers.*”

That man’s own words tell a much different story: “Mama, I can’t breathe.”

Others who watched George Floyd’s murder in real time also pointed out that he was not resisting. And we of course have seen what actually happened.

George Floyd did not resist. In a (censored-for-print) word: B*****.

So how did MPD have the gall to say that he did, knowing full well that we’d see video at some point? They did it because it’s what they do. In the world of police interaction with the public, “resisting” and “obstructing” (R&O) has become shorthand for “things went awry.” While R&O sometimes means just what it sounds like, it can also mean that cops need a way to justify their own bad behavior.

Yes, George Floyd’s murder is anecdote, and I do not have robust data sets to support my assertions. But I can hazard a very educated guess that largescale Freedom of Information requests of incident reports and video from police

departments around the country would show these things:

- A high rate of instances where police told civilians to “stop resisting” when, in fact, they weren’t.
- Thousands of criminal cases around the country where the *only* criminal charge is R&O.
- Black men being disproportionately impacted by R&O cases.
- A high percentage of R&O charges where the conduct was either (1) not there or (2) a completely normal physiological reaction to pain.
- An even higher percentage where R&O was claimed in the police report but not charged by a prosecutor.

Here in Michigan, there was a period of time where you could be convicted of R&O even if the arrest was illegal. In 2012, the Michigan Supreme Court thankfully put an end to this absurdity in *People v Moreno*, but the fact that that was the law for any duration goes to show the frightening breadth of R&O claims.

So, what to do about it? Well, the answer is not to get rid of R&O laws altogether. First, that is politically unviable. Second, protecting the physical safety of police is itself a worthy goal. Still, I think each person involved in the criminal-justice system has a role to play in making sure we do away with the BS R&O.

To police: Just stop it.

To prosecutors: Do not authorize felony complaints on specious or borderline R&O claims. Shout out to our own Ingham County Prosecutor Carol Siemon for implementing a new policy that may avoid this very thing in the future.

Often, just being charged with a crime and paying for a lawyer is devastating to individuals and families.

To defense attorneys: Do not yield. If your client is charged with a BS R&O, try the case. Don’t take a plea to attempt. Make them work for it.

To judges: Do not defer to police. Critically examine their testimonies the same you would anyone else’s.

To lawmakers: Clear up what you mean by “resists” and “obstructs.” Don’t leave it to a cop-friendly court or jury to decide that a pain reflex is felonious conduct. Also, amend the Freedom of Information Act by getting rid of MCL 15.243(1)(s)(v), (vi), and (ix). These laws make it so that law-enforcement operational instructions, staff manuals, and personnel records are not public record.

Repealing those provisions does not bear directly on the BS R&O, but it has a lot to do with exposing the culture surrounding it. We the people deserve to know how our purported protectors are being trained. We also deserve to know when our fellow citizens die at the hands of police whether it was because the officers fell short of their training or because they lived up to it.

1. *People v Moreno*, 491 Mich 38; 814 NW2d 624 (2012) (overruling *People v Ventura*, 262 Mich App 370; 686 NW2d 748 (2004)).
2. Kara Berg, “Ingham Prosecutors May Soon Have to View Body Cam Video Before Filing Resisting Arrest Charges”, *Lansing State Journal* (available at <https://www.lansingstatejournal.com/story/news/2020/06/15/ingham-prosecutors-may-have-see-body-cam-video-before-charging/3174015001/>) (June 14, 2020).

LOOKING AHEAD

YLS 2020-2021

LITIGATION BOOTCAMP

CIVIL & CRIMINAL break-out sessions
Large group sessions

COMING FALL 2020



SMARTS-DOMINANT PEOPLE

Come along as YLS adapts to the new normal. Keep an eye out for our next "Educational Happy Hour"

COMING AUGUST 2020

COMMUNITY OUTREACH

Join YLS in giving back to the Lansing community. Help prepare meals, decorate for the holidays, and much more!

QUARTERLY BEGINNING FALL 2020



PAPER CHASE 5K RUN/WALK

Stay healthy and be happy at our 8th Annual Event

COMING SPRING 2021

AND MUCH, MUCH, MORE!
WE HOPE TO SEE YOU THERE!

Press Release

DDBA elects new officers for 2020-2021

LANSING, Mich. – The Davis-Dunnings Bar Association (DDBA) is pleased to announce its new executive board officers for 2020-2021. Founded in 1981, the DDBA is recognized as a special purpose bar by the State Bar of Michigan (SBM), providing support to African-American attorneys in Mid-Michigan through networking and professional development opportunities.

ROBERT EASTERLY WAS ELECTED PRESIDENT.

Robert is a litigator with Foster Swift Collins & Smith and practices in the firm's Lansing office in the areas of criminal law, family law, immigration law, and business law. Robert previously served as the Association's Vice President and Treasurer.

ERNSCIE AUGUSTIN WAS ELECTED VICE PRESIDENT.

An elder law attorney with Chalgian & Tripp Law Offices, Ernschie is a member of the Probate and Estate Planning Council of the State Bar of Michigan. She had previously served as the DDBA's Secretary.

DAN DOYLE WAS RE-ELECTED TREASURER.

Dan is a private practice civil and criminal defense trial lawyer.

L. ALISYN CRAWFORD WAS ELECTED SECRETARY.

Alisyn is a Medicaid Long Term Care Policy Specialist for the Michigan Department of Health and Human Services. She previously served as the DDBA's Communications Officer.

NAKIA WHITE BARR WAS ELECTED COMMUNICATIONS OFFICER.

Nakia is an Associate General Counsel and Secretary of the Board of Trustees at Michigan State University, where she focuses on contract, governance and government-related matters.

Since 1902, Foster Swift Collins & Smith, PC has provided comprehensive legal services to businesses, municipalities and individuals. The firm employs 100-plus attorneys and over 100 support staff in six locations; Lansing, Detroit, Southfield, Grand Rapids, Holland and St. Joseph. For more information about the firm, its attorneys and to access recent publications, visit www.fosterswift.com.

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NALS of Michigan
Cathy A. Zackery, CLP
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May 18, 2020

Press Release

FOR IMMEDIATE RELEASE

NALS of Michigan held their membership business meeting via Zoom, on Saturday, May 16, 2020. During this meeting, a new Board of Directors was installed.

The following members were elected to the State Executive Board of Directors:

Congratulations to the following NALS of Michigan 2020-2021 Board of Directors:

President: **Laleise D. Curtiss (NALS of Detroit)**

Vice President of Membership and Marketing: **Rashonda Wilson (NALS of Detroit)**

Vice President of Certification and Education: **Heidi Hopper, PP, PLS (NALS of Lansing)**

Executive Secretary: **Kathy Rood (NALS of Lansing)**

Treasurer: **Natacha Valmont (NALS of West Michigan)**

Parliamentarian: **Teresa Garber, PP, CLP (NALS of West Michigan)**

Also presented was:

2020 Legal Professional of the Year: **Erin Carr, PP, PLS (NALS of Jackson County)**

Clara LaGow Award: The Clara LaGow award is presented to the local Michigan NALS chapter that has the highest percentage of members who passed and obtained the combined ALP (Accredited Legal Professional), PLS (Professional Legal Secretary) and PP (Professional Paralegal) certification during the year. The winning chapter recipient is NALS of West Michigan.

* * * * *

About NALS

NALS . . . the association for legal professionals, established in 1929, and NALS of Michigan chartered in 1961, welcomes all members of the legal services profession. Paralegals, Legal Assistants, Legal Secretaries, Court Reporters, Private Process Servers, etc., can learn from one another. NALS provides continuing legal education, certifications, and networking to all members in the legal industry. For more information on membership, please visit www.nalsoftmichigan.org, www.nals.org, NALS of Michigan currently has six local chapters, to wit: NALS of Detroit, NALS of Greater Kalamazoo, NALS of Jackson County, NALS of Lansing, NALS of West Michigan, Grand Traverse Area Legal Professionals (Traverse City). NALS of Michigan President is Laleise D. Curtiss.

Press Release Jack Charles Davis



It is with great sadness that Loomis, Ewert, Parsley, Davis & Gotting P.C. announces the death of one of the Firm's founding members, our mentor, friend, and colleague Jack C. Davis. Mr. Davis passed away peacefully this morning (5/28/2020), surrounded by his loved ones. The family of Mr. Davis has asked that condolences and tributes be shared through jack-charles-davis.forevermissed.com.

Arrangements for a future celebration of Mr. Davis's life are pending and further announcements shall be forthcoming.

One of Michigan's most respected attorneys, Mr. Davis was a recognized leader in both the business world and the community. As part of the Firm's Business Transactions, Real Estate, Business Entities, and Tax Law Departments, Mr. Davis managed a large client base, providing expert legal counsel to business clients. He also practiced in the area of sports and entertainment law. Mr. Davis served on several international delegations to advise government leaders on trade and international tax matters for the development of a free market economy.

Mr. Davis also devoted considerable time to making mid-Michigan a stronger region through service to education, economic development, and the arts. He was a past president of Lansing Rotary. He chaired the Regional Blue Ribbon Panel on Retention of General Motors and was a long-time member of the Lansing School District Board of Education

(twice serving as President) and a former Chair of the Lansing Regional Chamber of Commerce. He previously served as Chair of the Lansing Economic Area Partnership (LEAP). Mr. Davis and his wife Sue were awarded the Outstanding Philanthropist Award in 2012 by the Capital Region Community Foundation.

Mr. Davis earned his law degree at Harvard University and joined the Loomis firm in 1966. Mr. Davis was a recipient of numerous awards and honors throughout his distinguished legal career, including the Farhat Outstanding Attorney Award from the Ingham County Bar Association.

Mr. Davis will be greatly missed by his wife Susan, children Greg and Jennifer, and their respective families. Our thoughts and prayers are with them. Words cannot express the sense of profound sadness we feel at the loss of our partner and colleague.

The Davis family deeply appreciates the outpouring of support from the community. At this time, the family asks that condolences and tributes be shared through jack-charles-davis.forevermissed.com.

For further information, please contact:

Loomis, Ewert, Parsley, Davis & Gotting, P.C.
J.V. Anderton, Esq.
jfanderton@loomislaw.com
517-482-2400





ICBA Sponsorship Opportunities

For more than 120 years, the Ingham County Bar Association has continued its tradition of service to the legal profession and the greater Lansing community.

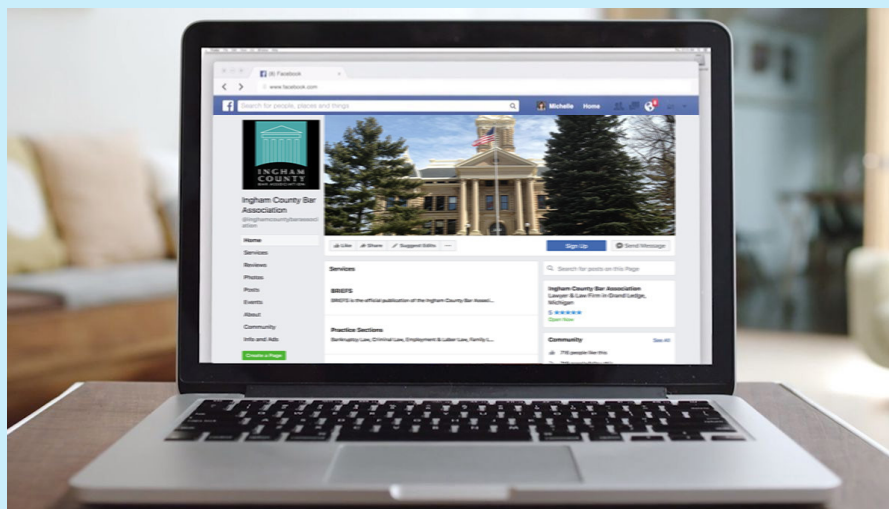
As part of its longstanding commitment to the profession, the ICBA hosts events throughout the year that are educational and entertaining, in addition to networking opportunities for members. These events are made possible by the generous support of ICBA members.

One way for members to support the ICBA is through its annual sponsorship packages. The ICBA now offers

a program that focuses on the increasing importance of social media marketing.

Law firms have the opportunity for their Facebook posts to be “shared” on the ICBA’s Facebook page. This means a law firm’s Facebook content will be seen by a larger audience, including ICBA members and those with whom ICBA has a relationship, thereby giving the law firm a greater presence throughout the legal community.

For more information on ICBA sponsorship opportunities, click the links below.



[2020-2021 Firm/Corporate Sponsorship Opportunities](#)

[2020-2021 Vendor Sponsorship Opportunities](#)





Criminal Defense Law Section

The Criminal Defense Law Section is comprised of criminal defense attorneys who defend people accused of committing crimes. The Section is dedicated to sharing knowledge related to emerging and important topics specific to criminal defense. The Section is also committed to offering opportunities for attorneys to hone critical skills needed to defend those accused by the government.

If you are looking for a way to learn about the latest in forensics or practice your evidentiary knowledge, they you'll want to join this section. The Section meets at the State Bar of Michigan, 306

Townsend St., Rooms 1 and 2, in Lansing.

If you have suggestions for future topics, please contact Section Co-Chairs Mary Chartier, Takura Nyamfukudza or Christopher Wickman.

Upcoming Meetings: TBA

There is no cost to attend meetings. Speakers and topics will be announced. To RSVP for the Criminal Defense Law Section meetings, email Chris Wickman at cwickman@nicholslaw.net.

Employment and Labor Law Section

The Employment and Labor Law Section holds its meetings from noon to 1 p.m. each month at WMU-Cooley Law School, 300 S. Capitol Ave., Room 911, in downtown Lansing.

Section Co-Chair is John Maise. Contact John if you have ideas for topics and speakers.

Stay tuned for an updated schedule of events.

Upcoming Meetings: TBA

If you have questions about Section meetings, please email John at jmaise@whiteschneider.com.

Family Law Section

The Family Law Section meets on the second Wednesday of the month from noon to 1 p.m. in Rooms 1 and 2 of the State Bar of Michigan Building, 306 Townsend St., in Lansing. Lunch is provided.

Section Co-Chairs are Brooke VanBuren-Hay, Jennipher Martinez and Erica Terranova.

Upcoming Meetings:

- TBA

If you have suggestions for meeting topics, want to sponsor a lunch or just have general questions, please email erica@baileyterranova.com.

Paralegal/Legal Assistant Section

The Paralegal/Legal Assistant Section offers free networking and educational events for legal staff in Ingham County. Meetings are held the third Wednesday of each month at the State Bar of Michigan Building, 306 Townsend St., in Lansing.

Section Co-Chairs are Elizabeth Cary, a Paralegal at Chartier & Nyamfukudza, PLC, and Heidi Pierce, a Paralegal at Fraser Trebilcock.

Upcoming Meetings:

- TBA

If you have questions or would like to learn more about the Section, contact Elizabeth at lizzy@cndefenders.com.



Probate and Trust Section

The Probate and Trust Section holds its meetings the third Tuesday of each month from noon to 1 p.m. at WMU-Cooley Law School, Room 911, 300 S. Capitol Ave. in Lansing.

Section Co-Chairs are Sally Babbitt and April Alleman. If you plan to attend a meeting, please RSVP to April Alleman at april@crenshawpeterson.com.

Upcoming Meetings:

- TBA

Join The Section's Facebook Page

The Probate and Trust Section has a group Facebook page: [ICBA Probate & Trust Law Section](#). The Section encourages members to join the group. As a way to streamline RSVPs and minimize emails, you can RSVP for the Section meetings via this Facebook page. (Please let us know if you are not on Facebook.)

Lunch Sponsors

The sponsored lunches have been a very popular replacement for the brown bag lunches of old. The Section would like to continue the sponsored lunches. If you are interested in sponsoring a ¼ (\$100), a ½ (\$200) or full (\$400) lunch, please call Sally Babbitt at 517-507-3306 or email sally@sallybabbittlaw.com.

Real Estate Section

The Real Estate Section holds its meetings at WMU-Cooley Law School, Room 911, 300 S. Capitol Ave. in downtown Lansing.

Section Co-Chairs are Bill Tomblin and Christopher Patterson.

Upcoming Meetings:

- TBA

Lunch is served at meetings. Upcoming speakers and topics will be announced. Member input is always appreciated. If you plan to attend a meeting, please RSVP to Bill Tomblin at Wdtomblaw@aol.com.

Bankruptcy Law Section

The Bankruptcy Law Section meets at noon on the fourth Thursday of each month at WMU-Cooley Law School, 300 S. Capitol Ave., Room 911, in downtown Lansing.

Upcoming Meetings:

- TBA

Please feel free to join the Bankruptcy Section for its monthly meetings. Contact Section Co-Chairs Patricia Scott or Norm Witte for details.

To RSVP for meetings, contact Patricia Scott at pscott@fosterswift.com.

BRIEFS Author Guidelines & Policies

IN GENERAL

Publication Schedule

BRIEFS is published by the Ingham County Bar Association six times a year (September, November, January, February, April and July).

Copy Deadline

Content submissions are due the 15th of the month for the following month's issue (e.g., deadline is March 15th for the April issue). Late submissions are accepted at the discretion of the editor.

BRIEFS Committee Meetings

A minimum of four committee meetings are held each fiscal year. Additional meetings are held, as necessary. To be added to the mailing list for meeting notices, email the editor at briefs@inghambar.org.

Author and Article Pictures

The preferred picture format is full-color .jpg (JPEG) files, 72 dpi or better. For head shots, the resolution should be high enough to be viewed clearly when approximating a 2" x 3" photo online. Please do not send thumbnail photos, as they will not be published.

Article Length and Format

Article length varies, so the following is only a guideline. Articles may be edited to fit a specific amount of space.

Raising the Bar

announcements: 100-200 words

Local legal events notices: 100-150 words

Columns: 300-500 words

Articles: 700-1,000 words

Submit articles in a Word .doc/.docx

Article Ideas

Writing an article for BRIEFS is an excellent way to publicize your expertise, and we encourage your submissions. Please send ideas for articles or completed articles to the editor, at briefs@inghambar.org. Within 24 hours, you will receive an email confirmation that your article was received.

Opinion Articles

Opinion articles selected for publication will be printed with a disclaimer noting that the viewpoints are that of the author and not of the Ingham County Bar Association. BRIEFS reserves the right to reject, edit or modify content submitted for publication.

Author Information

Along with your article, please include your full name, e-mail address and a short biography (2-3 sentences). Please also send a photo of yourself, preferably in .jpg (JPEG) format and in color, if possible.

MEMBER ANNOUNCEMENTS

News of career moves, presentations, honors, recognitions, etc. is published in the "Raising the Bar" section. We accept and publish announcements only for ICBA members.

BRIEFS does not accept or publish announcements based on peer recognition and review sites, such as Super Lawyers, Best Lawyers, Best Law Firms, etc.

BRIEFS does publish honors and awards given by legal publications such as Michigan Lawyers Weekly (i.e., Leaders in the Law) under the following conditions:

1. BRIEFS will only publish such announcements for ICBA members.
2. Announcements will appear only in Raising the Bar and are limited to 50-75 words.
3. Announcements must comply with any applicable copyright/trademark requirements of the publication.
4. ICBA takes no responsibility for the published announcement.

ADVERTISING

Details on display and classified advertising can be found [here](#).

ARCHIVED ISSUES

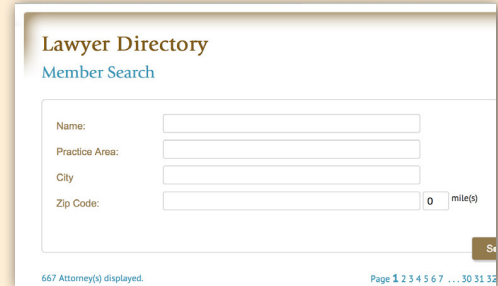
Past issues of BRIEFS can be found [here](#).

BRIEFS Advertising Contract, Rates & Policies

ICBA MEMBER DIRECTORY

Are you listed in the
online member directory?

If not, give us a call
at 517-627-3938.



The screenshot shows a web form titled "Lawyer Directory Member Search". It contains four input fields: "Name:", "Practice Area:", "City", and "Zip Code:". The "Zip Code:" field includes a "0" and "mile(s)" label. A "Search" button is visible on the right side of the form. Below the form, there is a status message "667 Attorney(s) displayed." and a pagination control "Page 1 2 3 4 5 6 7 ... 30 31 32".

Lawyer Referral Application

Please take note that the Ingham County Bar Association does not do Lawyer Referrals. If you need to use this service provided by the State Bar of Michigan, please call them at **(800) 968-0738** between the hours of 9:00 a.m. and 5:00 p.m., Monday through Friday, to speak with a lawyer referral representative or you can use the links below.

- [Lawyer Referral and Information Service Registration Form](#)
- [LRIS Quick Reference Guide](#)
- [Become a Lawyer Referral Service Panel Member](#)



Thanks

for reading Briefs



BRIEFS

Feedback? briefs@inghambar.org

**Next issue:
September 2020
featuring our ICBA Leaders**

Have a great Summer!



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